



# Maine County Commissioners Association

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March 31, 2025

Sen. Joseph Baldacci, Chair  
Rep. Suzanne Salisbury, Chair  
Joint Standing Committee on State &  
Local Government  
100 State House Station  
Augusta, ME 04333

Re: ***LD 1090, Resolve, to Form a Working Group to Address Vacancies in Municipal Government Management Positions***

Dear Members of the State and Local Government Committee:

On behalf of the Maine County Commissioners Association, we appreciate the opportunity to provide testimony to the Committee in ***support*** of LD 1090. We support the formation of a working group to address the important workforce challenges confronting local government, and we would further request that the legislation may be expanded to include county government on the working group.

**About MCCA.** Briefly, the Maine County Commissioners Association was established in 1890 to assist Maine's county government in providing vital services to Maine citizens in a responsive, efficient, and credible manner. The Association is based in Augusta, represents all 16 of Maine's counties, and is governed by a board with representation from each participating county.

**What does LD 1090 do?** This resolve seeks to establish a working group under the Department of Economic and Community Development to study and advise on the challenges faced by municipal governments in recruiting, retaining, and developing management employees.

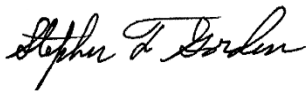
**Discussion.** We recognize the critical role that effective management plays in the functioning of local governments. We are aware of the numerous vacancies in local government management positions across the state, which pose significant challenges to local governance and the delivery of essential services. We support strengthening local governments and ensuring they have the leadership necessary to serve their communities effectively.

While the focus of LD 1090 is on municipal government management positions, it is important to acknowledge that county governments are also part of Maine's local government ecosystem. Moreover, like municipalities, counties face similar challenges in workforce recruitment, retention, and development. Therefore, we respectfully request that the working group be expanded to include representatives from county government. This inclusion would allow for a comprehensive analysis of workforce issues at both the municipal and county levels, fostering collaboration and the sharing of best practices.


We stand ready to assist in addressing the workforce challenges faced by local governments. We believe that our involvement in the working group would provide valuable insights and resources, contributing to the development of effective strategies to attract and retain qualified management personnel in both municipal and county governments.

**Conclusion.** We fully support LD 1090 and its objective to form a working group to address vacancies in municipal government management positions. We urge the Committee to consider expanding the scope of the working group to include county government representation, ensuring a holistic approach to workforce development in local governance. If you have questions or need additional information, please do not hesitate to let us know.

Respectfully submitted,



Stephen Gorden  
Co-Chair, Legislative Policy Committee, MCCA  
MCCA



Jean-Marie Caterina  
Co-Chair, Legislative Policy Committee,

cc: Commissioner Andre Cushing, President, MCCA  
James I. Cohen, Verrill Dana, LLP, MCCA Legislative Counsel