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Ideally, I believe that we need to remove a Judicial hearing from the process. At least, a judicial hearing should only be required in cases where criminal conduct is suspected and not ethical or performance violations because neither of those is the purview of the courts.

I agree with the Maine County Commissioner Association's testimony, "Whenever the county commissioners find that the sheriff is not faithfully or efficiently performing any duty imposed by this chapter or that the sheriff is improperly exercising or acting outside the sheriff's authority, the commissioners may file a complaint with the Governor describing in detail the facts of those actions or omissions and requesting the Governor to remove the sheriff from office..."

I believe these would be important amendments in order to ensure there is a path to increase accountability for Sheriffs