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LD 1964

I strongly support LD 1964 and hope that it will be passed as soon as possible. PFML stabilizes the ongoing workforce crisis and prevents young families from leaving the state, it mitigates the childcare crisis, it decreases turnover costs for small businesses, improves overall health of the population, and most importantly is the right thing to do to support new or growing families to support bonding and positive health outcomes for new family members. There are many other states in the US with a formal PFML policy (such as Massachusetts) and the US is well behind the standards of other developed nation in terms of supporting PFML. As a physician, this is one of the most important supports for new or growing families that can provide long-lasting benefits to all family members for many years to come. Thank you for your consideration.