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## Testimony of the Maine Municipal Association

### Neither For Nor Against LD 1964, *An Act to Implement the Recommendations of the Commission to Develop a Paid Family and Medical Leave Benefits Program*

May 25, 2023

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Senator Tipping, Representative Roeder and members of the Labor and Housing Committee. My name is Kate Dufour, and I am submitting testimony neither for nor against LD 1964 on behalf of the 70 municipal leaders elected by their peers to serve on the Association's Legislative Policy Committee and directed to establish positions on bills of municipal interest.

Please forgive the brevity of this testimony, as our policy committee met a few hours ago to establish positions on a variety of bills, including LD 1964.

Municipal leaders are generally supportive of the concept, as several communities provide a version of the benefits described in LD 1964 to municipal employees. However, local leaders do have questions with respect to how the proposal could impact, potentially positively, the municipal costs associated with other employee benefit programs such as workers' compensation and local income protection programs. Additionally, municipal officials are interested in exploring the possibility of an alternate, but similar program and requirement, that consider the unique functions, operations and funding of local government operations.

In a nutshell, to extend there is opportunity to further discuss and refine the proposal, MMA is willing to assist in the process. Please do not hesitate to contact me at 1-800-452-8786 or [kdufour@memun.org](mailto:kdufour@memun.org).

Thank you for considering the municipal perspective.