



Testimony of Glenn Adams in Opposition to LD 1964

“An Act to Implement the Recommendations of the Commission to Develop a Paid Family and Medical Leave Benefits Program”

Senator Tipping, Representative Roeder, and members of the Joint Standing Committee on Labor and Housing, my name is Glenn Adams, and I am a resident of Oakland. I am the Business Development Director and an employee-owner at Sargent Corporation, and I am submitting this testimony in opposition to LD 1964.

Sargent Corporation has a long history of building Maine, beginning nearly 100 years ago in the small town of Alton. This month we achieved a significant milestone, celebrating 10 years as a 100% employee-owned company. Our more than 440 employees work in seven states along the east coast, and over 325 are fortunate enough to call Maine home.

There are many concerns that we have with this proposed legislation. Besides creating a new tax that puts an unnecessary additional financial burden on the company and our employees, we worry about the potential misuse of the program and the expansive definition of family members that is highly subjective.

Our project staffing is 100% crew based, meaning that if one crew member fails to show up as planned, it affects the production on that specific project. With the workforce shortage where it currently is, replacing those individuals that should choose to utilize this program in a dishonest fashion could also lead to safety issues resulting from overworked and overstressed employees that choose to be at work.

This proposed legislation would further weaken Maine’s already low economic and demographic rankings in the U.S. and cause many businesses to pass the increased costs resulting from this proposed legislation onto the consumers.

I am asking you to vote “ought not to pass” on LD 1964.

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