



April 25, 2023

Committee on Labor and Housing
Burton M. Cross Office Building
111 Sewall St, Room 202
Augusta, ME 04330

Re: L.D. 513 - An Act Regarding Overtime Protections for Certain Maine Workers

Dear Committee Members:

On behalf of the American Hotel & Lodging Association, I write to express my concerns with L.D. 513, which would drastically increase the overtime salary threshold in Maine.

AHLA represents all segments of the U.S. lodging industry including hotel owners, franchisees, REITs, chains, management companies, independent properties, bed and breakfasts, state hotel associations, and industry suppliers. In operation for over 100 years, AHLA represents well-known hotel brands as well as small business owners. Its membership includes owners of more than 33,000 small business properties and more than 55,900 properties across the nation.

The bill will impose significant new economic costs and limit workplace flexibility, impede career and promotion opportunities, and make it harder for businesses and nonprofits to expand to meet the needs of their customers and constituents. Many reclassified employees will lose benefits, flexibility, status and opportunities for advancement.

The hospitality industry in Maine is still recovering from the COVID-pandemic. Labor mandates such as this bill make that recovery more challenging.

If you have any questions, please do not hesitate to contact me at sbratko@ahla.com.

Sincerely,

Sarah R. Bratko, Esq.
American Hotel & Lodging Association