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LD 1190

Good morning, as a seasonal restaurant owner in Bar Harbor Maine operating for separate locations I am writing With strong opposition to LD1190. Our schedules are currently posted weekly. Every. Single. Day. The schedule changes for one reason or the other. Someone might call out sick, someone might just not show up, someone might have a family illness and need to leave early, there are 1 million reasons why the schedule changes. It would be completely ludicrous to think any restaurant in the state of Maine could operate without changing their schedule. This would result in closure because we would not have any employees if we were not allowed to change the schedule after the fact. This would devastate us financially and if in place we would have to implement an entire new HR department to oversee. This is financially impossible and would result in us closing our doors forever. Please don't try to fix some thing that isn't broken. We happily give people paid time off we happily give people five sick days per six months of work, there is absolutely no reason they need to have a law in place saying we cannot change her schedule at the last minute for emergency reasons. I implore you to throw this lot out as fast as possible