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TESTIMONY IN OPPOSITION TO

L.D. 936

AN ACT TO REQUIRE DISCLOSURE OF PAY RANGES AND RECORD KEEPING OF PAY HISTORY

Senator Tipping, Representative Roeder, and members of the Committee on Labor and Housing. I am Steven Bailey, executive director for Maine School Management Association, testifying on behalf of the legislative committees of the Maine School Boards Association and Maine School Superintendents Association in opposition to L.D. 936.

We are opposed to this legislation because it puts a burdensome mandate on schools in terms of keeping track of the payment history essentially for all school employees, since we can think of few examples where there are less than 10. It also is unnecessary.

Labor contracts negotiated with our employees and their union representative are a matter of public record since they are negotiated with the School Board. Hourly wages for non-union employees also are a matter of public record since we are public entities.

We also think it is burdensome on any organization to be required to maintain payment history for three years after an employee has moved on or retired.

For these reasons we oppose this bill and also ask for clarification on whether it was intended to include all public employees, which also would include state employees.