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Please do not support LD 938. This adds a new level of complication and time required from employers who are already understaffed. So many businesses are seasonal and do not have enough coverage. The added administrative requirement of putting it in writing is redundant and not valuable in the long term. Of course employees ask for schedule changes, and employers either approve or decline. Please leave it up to the business owner to manage this in a way that best suits their business rather than complicate it. Thank you.