

Senator Hickman, Representative Sylvester and Members of the Committee on Housing and Labor:

My name is Jean Ginn Marvin and I am a resident of Scarborough. I am here to testify in opposition to LD 938, The Restrictive Scheduling Bill.

For the past 23 years I have been the Innkeeper at The Nonantum Resort in Kennebunkport. We are a seasonal property that operates from mid-April to mid-December each year. We employ nearly 200 people each season.

The Nonantum is an extremely busy property, in every sense of the word. Our 7 acre, waterside location is home to 109 sleeping rooms, 4 food outlets and activities and events galore. In a given week we will host 2 or 3 weddings, multiple birthday parties, baby showers, bridal showers, corporate meetings and family reunions. As much as we would appreciate it, our guests rarely let us know 2 weeks in advance exactly what their numbers will look like, and as such we sometimes have to change the number of people scheduled to work on a given event. It is simply unworkable to put this sort of requirement on the hospitality industry. It is not at all unusual for a wedding party to add a last minute bridesmaid's luncheon, a cocktail party reception for arriving guests or a kids playgroup. When this happens we do what we do best which is make sure we make the magic happen no matter how challenging the

request. As hospitality professionals we live for the adrenaline rush achieved following the excitement of doing the seemingly impossible. It is part and parcel of life in hospitality.

As you have no doubt heard, there is currently a critical shortage of workers in Maine. Any employee who is unhappy with the scheduling practices in a given place, need only skip down the street to a property that better meets their needs. In addition since nearly all of these workers are hourly workers, my experience has been that they are happy and grateful for last minute changes that allow them to earn more money.

I would respectfully remind you that many hospitality properties are just barely holding on after a very challenging 2020. To place this sort of undue burden on our places of business continues the “Maine does not want your business to locate here” rhetoric.

In order for our state to be a place where people wish to live, work and play we need to balance the needs and wants of our workers with the needs and wants of our businesses. This bill is solving a problem that doesn’t exist.

I urge you to vote Ought Not To Pass on LD 938. I am happy to answer any questions.