

Senator Hickman, Representative Sylvester and distinguished members of the Joint Committee of Labor and Housing, my name is Erika Christie and I am here representing the Anchorage Inn located in York Beach. I am here in opposition to LD 938, An Act to Ensure Maine Workers' Right to Request a Schedule Change at Their Place of Employment.

We have some concerns about how LD 938 would be put into effect if it is passed. In most cases for our hiring, there is no agreement made regarding a specific schedule or set schedule. Our schedules vary based on business needs such as holidays (4th of July this year will be on a Sunday), private functions, or weather. Without a previously agreed to set schedule, I don't quite understand how LD 938 would be put into effect. If we were to assume that no set schedule was in place, then there would be no requirements on an employer, correct?

With regards to the response requirement to be in writing, I am puzzled by this. Part of the employee/employer relationship is communication. Whether that is verbal, written, or in another fashion, communication is important. Requiring a written response does not consider those team members who do not read or do not read English.

Finally, the proposed statute includes a fine of \$5,000 on whoever this applies to that violates it. This is significant and steep for business in Maine. We respectfully request to the committee that LD 938 be voted ought not to pass. Thank you so much for your time.

Erika Christie