

Cathy Callahan
Winslow

Labor and Housing Committee

Testimony in Opposition to LD 938

On behalf of Marden's Inc. - I want to strongly oppose LD 938.

Marden's is a family owned company, in business since 1964, with approximately 730 employees working in our 14 stores and 2 warehouses.

Marden's provides competitive pay, strong benefits and profit sharing to all employees. We have family friendly hours (closing most stores at 8 PM on weeknights and 5 PM on Saturday/Sunday). Full-time employees work every other weekend and we work with part-time employees according to their availability.

We already do our best to work with employees as much as reasonable – this makes good business sense and helps us retain and attract good employees. We are strongly opposed to LD 938 and its \$5,000 employer civil fine. To be subject to a \$5,000 fine, if we make a mistake and miss a time frame, is excessively punitive to employers. It adds to another burden to the everyday challenge of operating our business and taking care of our employees and customers.

Thank you

Sincerely,

Cathy Callahan
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