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As I sit and write this testimony I ask myself, why do farmers and farm workers need a collective bargaining organization? When the worker applied for the job, they were given the job description, expectations, and told the wage. By accepting the position, the worker agreed to do the items tasked in the job description to the expectations set by the employer for the agreed upon wage. If the job description or the expectations change, both the employer and employees should discuss those changes and come to an agreeable solution. If an agreeable solution cannot be met, isn't that what the department of labor is for? To hash out issues between employees and the employer? The Maine DOL website states "The Bureau of Labor Standards helps workers and businesses make their worksites safer; upholds standards for minimum wages, child labor and other practices; and gathers information on the rapidly changing world of work in Maine today - and in the future." There is no need for collective bargaining groups on the farm. Passing this act allows outside interest to dictate what is happening in a business, that the bargaining unit has no vested interest in other than collecting dues.