

Jean Ginn Marvin
Scarborough

Jean Ginn Marvin
81 Nonantum Way
Scarborough, Maine 04074 jeanginnmarvin@gmail.com
cell 207 329-1310

Senator Hickman, Representative Sylvester and Members of the Labor and Housing Committee:

My name is Jean Ginn Marvin. I reside in Scarborough and I am here to testify in opposition to LD 607. For the past 22 years, I have worked as the Innkeeper at The Nonantum Resort in Kennebunkport. I am a former Maine Legislator and I want to thank you for all your hard work. Being a member of the Housing and Labor Committee is no easy task.

Regretfully I must speak in strong opposition to this bill. I am sure the sponsors put this bill in to protect folks from being taken advantage of. The reality is that workers who do not make the threshold are forced to go back to being hourly workers. For many no longer punching a clock, and being able to schedule their own work days is a huge benefit, It allows them to schedule around their personal life. My staff members find it demeaning to have to punch in and out when they need to run an errand.

When you know ahead of time what your salary is, you can plan accordingly. In addition many of our team members would like to leave early and go to their child's ballgame or take care of an errand during the day. I have never worried about it as I knew they would make up the time another day. I trust my employees to be adults and to manage their time in an appropriate manner. They all know if I am successful, they will be as well. We are a well-oiled machine and the mutual respect my staff and I share has allowed us to be named a Best Places To Work in Maine 5 years in a row. My business philosophy is that I take care of my staff and they take care of my guests.

Another issue I have with this bill is that I have many Managers who work only 9 months a year. This bill as written would have me paying them \$55,000 annually. This means I would be paying them \$1500 a week. There are very few businesses that can afford those kind of wages for our very short seasons.

There is a huge shortage of workers in Maine and there is no end in sight to this problem. I would therefore respectfully request that we let the a free market economy take care of these issues.

Thank you for the opportunity to speak. I am happy to take any questions.