



Testimony of Matt Marks Against LD 607
An Act To Restore Overtime Protections for Maine Workers
Monday, March 22, 2021 10:00 AM
Joint Standing Committee on Labor and Housing

Good Morning Senator Hickman, Representative Sylvester, and Distinguished Members of the Joint Standing Committee on Labor and Housing. My name is Matt Marks; I am a resident of Scarborough and here today representing the Associated General Contractors of Maine.

AGC Maine respectfully opposes the aggressive schedule in the annual adjustment, leading to a \$55,224 minimum governing overtime in a few years. In the construction industry, the Maine market varies, and our members must remain competitive in the region. Under this schedule, firms will be forced to examine employment status, resulting in disadvantages for both the employer and employee.

Maine would be an outlier, and while other states follow the federal salary threshold, we would be forced to make significant adjustments in the industry. Changing salaried positions to hourly is likely given the proposed threshold and managing the overtime requirements. That decision could lead to lower pay and employee schedule flexibility, including the elimination of flexible time.

Reclassifying is complicated, and it will require work and life changes from both the employer and employee. We encourage the Committee to carefully consider the implications that it has on competitiveness for Maine's businesses.

Respectfully submitted by,

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