

Mark Curtis
Gorham
LD 406

My name is Mark Curtis, and I am a lifelong resident of Gorham, Maine. Thank you for the opportunity to submit testimony in support of LD406.

As someone who has worked for nearly three decades in Maine's construction industry, I have seen firsthand the value of a workplace culture built on mutual trust, flexibility, and direct communication between employers and employees. The paid family and medical leave mandate, while well-intentioned, imposes a one-size-fits-all solution that does not reflect the diverse needs or realities of Maine's small businesses and their employees.

Many small businesses, like the one I have been proud to serve, already go above and beyond to support their workers during times of need—whether it's through informal leave arrangements, flexible scheduling, or direct financial support. Mandating a state-run program adds layers of bureaucracy, increases costs, and reduces the ability of employers to tailor solutions that work best for their teams. These added costs are ultimately borne by both employers and employees, and in many cases, by Maine taxpayers.

LD406 recognizes that Mainers know best how to care for their families and communities. By repealing the paid family and medical leave mandate and reimbursing taxpayers, this bill restores local control and relieves small businesses of unnecessary financial and administrative burdens. It allows employers to invest those resources directly into their workforce and community, rather than into a costly state program.

I urge the committee to support LD406 and return decision-making power to Maine's businesses and families. Thank you for your consideration.

Respectfully submitted,

Mark Curtis
Gorham, Maine