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I recommend the legislature Ought not to Pass this bill.

## Main Concerns:

- Would strip away legal protections for transgender and nonbinary individuals in all areas of public life.
- Encourages discrimination in schools, workplaces, housing, and public accommodations.
- Targets a population already vulnerable to exclusion and harm.

## **Key Talking Points:**

- Maine Human Rights Act protects everyone—removing gender identity undermines its purpose.
- Transgender people face high rates of violence, job loss, and housing insecurity.
- -Removing these protections sends a message that trans people do not deserve dignity or equality.
- -Courts and national legal standards increasingly affirm that gender identity is protected under anti-discrimination laws.
- Maine should be a leader in inclusion and civil rights—not a state that erases protections.