

Rosalind Revilock-Frost
York
LD 260

March 2, 2025 (for the March 4, 2025 LD260 meeting)
Senator Carney, Representative Kuhn and Honorable Members of the Joint Standing
Committee Judiciary,

My name is Rosalind Revilock-Frost and I am writing to you as a Maine citizen in
support of LD 260.

A change to the Constitution is the ultimate assurance that all people in our state have
equal rights. This amendment champions the grandeur of our diversity, recognizes
equity and is inclusive by embracing humanity.

I would like to share an experience in my life. While I was in high school in the late
1960's, my mother was an Executive Secretary for a Vice-President at IBM at their
Headquarters in Harrison, New York. This was at the time when women were not
only allowed to wear dresses to the office. But one day while my mom was out
shopping, she brought a pant suit that she would wear to church and at social
occasions. She then decided to wear it to the office. I think she was hugely brave to do
this because she had no idea what the reaction would be at the office and it is not hard
to imagine she might lose her job. The next day when she arrived at the office, she
found a memo that had been sent out company-wide stating that women could wear
pant suits appropriate to the business setting. She had initiated a culture change that
affected everyone at IBM. It may seem like a small thing; however, my mother
changed the policy for women, and men for that matter, at a major blue-chip
company. How far have we come since the late 60's?

Passing LD 260 would be a critical step forward in establishing equal protection in
our state. It's time for Maine to do the right thing- both symbolically and practically-
for all Mainers, and join 29 states who have already established similar measures.

Please ensure all Mainers are recognized and protected in our constitution by ensuring
Maine remains a state that stands for equality now and in the future.

Thank you. I urge you to vote "Ought to Pass" on LD260. Thank you!

In Peace,

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