

Kristi Reynolds
Great Bay Services

Written Testimony in Support of LD 1573
An Act To Implement the Recommendations of the Commission To Study Long-term Care
Workforce Issues
Health and Human Services Committee
Monday, May 3, 2021

Good morning, Senator Claxton, Representative Myer and members of the Health and Human Services Committee.

Thank you for the opportunity to provide testimony in support of LD 1573 An Act To Implement the Recommendations of the Commission To Study Long-term Care Workforce Issues.

My name is Kristi Reynolds. I believe supporting DSPs with 125% of minimum wage is needed in order to attract and keep employees in this field. The lower wages affect our ability to hire and retain DSPs. We see a lot of DSP turnover. The turnover makes it difficult for our program to grow and provide more services. Turnover is also hard for our members as they become attached to the DSPs they see regularly. I would like to see the rate for DSPs to increase. Great Bay Services has already increased the starting wage for our DSPs. We need the state to increase the rate for CPS in order to support the wage that is needed to keep good DSPs. This will attract more and better candidates, help retain the DSPs, allow for them to live and afford paying their bills.

Sincerely,
Kristi Reynolds
Controller, Great Bay Services