

Rick Desjardins
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Hello, Rick,

Here's what I have for questions from the CJPS Committee work sessions today on LD 539 and 573:

1. Why are applicants for positions as DOC correctional officers not required to take a polygraph test? DOC currently chooses not to polygraph corrections employees for employment screening. However, some county jails around the state do require employment polygraphs and do that based on agency policy/practice. The current MCJA Board standards do not require a polygraph for corrections officers to attend our program. MCJA Board standards do require full time law enforcement officers to take polygraphs. The Academy would need to update and adopt new rules if we were to require all corrections officers to take polygraph test.

2. Are those applicants required to take a psychological exam? If not, why not? Agencies are not required by Board standards to have corrections officers pass a psychological exam. The Academy would need to update and adopt new rules if we were to require all corrections officers to take psychological test.

3. Do you know whether applicants for CO positions with jails and applicants with sheriff's offices and applicants for LEO positions in municipal law enforcement agencies are required to take either or both exams? Board standards require full-time law enforcement officers to take and pass both but that's not the case for corrections officers.

•I also wanted to respond to the discussions from Sheriff Joyce and committee members on the results of polygraphs and what the academy receives after an employment polygraph is conducted. I wanted to let the committee members know that the academy does not currently receive the polygraph report. We do receive a form known as a PE-1 form from the polygraphers that simply indicate the person took a test and if they completed the test. The PE-1 sheet is not the actual polygraph exam and all we get is the checked boxes that indicate if the person, 1) took the test, 2) completed the test, and 3) if they admitted to conduct or convictions that would prohibit the person from being certified by the Academy. The agency that asked for the test retains a copy of the polygraph and if I see a box that needs attention, I will reach out to the employing agency to get them to conduct an internal investigation and report back to me with the results of the investigation for potential Board action. The statutory requirement for employing agencies is Title 25 §2807. Reports of conviction or misconduct by certificate holder.

I hope this is of some help,

Rick

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