

**§638. Leave for appointments for veterans****(REALLOCATED FROM TITLE 26, SECTION 637)**

**1. Definitions.** As used in this section, unless the context otherwise indicates, the following terms have the following meanings.

A. "Employer" means a public or private employer. [PL 2019, c. 350, §1 (NEW); RR 2019, c. 1, Pt. A, §30 (RAL).]

B. "Paid leave" has the same meaning as in section 636, subsection 1, paragraph C. [PL 2019, c. 350, §1 (NEW); RR 2019, c. 1, Pt. A, §30 (RAL).]

C. "Veteran" means an employee who is a veteran, as defined in section 877, subsection 3. [PL 2019, c. 350, §1 (NEW); RR 2019, c. 1, Pt. A, §30 (RAL).]  
[PL 2019, c. 350, §1 (NEW); RR 2019, c. 1, Pt. A, §30 (RAL).]

**2. Leave.** Pursuant to this subsection, an employer shall allow a veteran to take time away from work to attend a scheduled appointment at a medical facility operated by the United States Department of Veterans Affairs, as long as the veteran gives the employer notice of the appointment as soon as reasonably possible.

A. If an employer provides paid leave, the employer shall allow a veteran to use available paid leave to attend a scheduled appointment at a medical facility operated by the United States Department of Veterans Affairs. If a veteran has used all available paid leave, the employer shall grant unpaid leave to the veteran to attend the appointment. [PL 2019, c. 350, §1 (NEW); RR 2019, c. 1, Pt. A, §30 (RAL).]

B. If an employer does not provide paid leave, the employer shall grant unpaid leave to a veteran to attend a scheduled appointment at a medical facility operated by the United States Department of Veterans Affairs. [PL 2019, c. 350, §1 (NEW); RR 2019, c. 1, Pt. A, §30 (RAL).]  
[PL 2019, c. 350, §1 (NEW); RR 2019, c. 1, Pt. A, §30 (RAL).]

**SECTION HISTORY**

PL 2019, c. 350, §1 (NEW). RR 2019, c. 1, Pt. A, §30 (RAL).

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