



# HOUSE OF REPRESENTATIVES

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*Testimony of Rep. Sue Salisbury presenting*

## **LD 2180, An Act to Make Changes to the Laws Regarding the Department of Administrative and Financial Services, Bureau of Human Resources and the State Civil Service Appeals Board**

*Before the Joint Standing Committee on State and Local Government*

Senator Baldacci and distinguished colleagues of the Joint Standing Committee on State and Local Government, I am Sue Salisbury, and I represent House District 128, which includes part of Westbrook. I am here today to present **LD 2180, An Act to Make Changes to the Laws Regarding the Department of Administrative and Financial Services, Bureau of Human Resources and the State Civil Service Appeals Board** on behalf of the Department of Administrative and Financial Services (DAFS).

In a nutshell, this bill makes various changes to the laws related to the State Civil Service Appeals Board and the Department of Administrative and Financial Services, Bureau of Human Resources and their functions.

Part A adds exemptions to the laws governing the unauthorized practice of law for a person who is not an attorney but is representing the State before the State Civil Service Appeals Board on a reclassification, reallocation or reorganization appeal, or is representing the State before an arbitrator related to a grievance filed under a collective bargaining agreement.

Part B amends the laws governing the procedure that an aggrieved employee and a state department or agency head must follow to submit a dispute to the State Civil Service Appeals Board.

Part C eliminates the Employee Suggestion System.

Thank you for your time and consideration. Several members of DAFS are here to present different sections of this bill, and I'm sure they will be happy to answer any questions you may have.