

**Testimony of Patrick Keliher, Commissioner
Maine Department of Marine Resources**

**Before the Joint Standing Committee on Appropriations and Financial Affairs and
the Joint Standing Committee on Marine Resources**

on

**LD 210: An Act Making Unified Appropriations and Allocations from the General Fund
and Other Funds for the Expenditures of State Government and Changing Certain
Provisions of the Law Necessary to the Proper Operations of State Government for the
Fiscal Years Ending June 30, 2025, June 30, 2026 and June 30, 2027**

Senators Rotundo and Tepler, Representatives Gattine and Hepler, and members of the Joint Standing Committees on Appropriations and Financial Affairs and Marine Resources, I am Patrick Keliher, Commissioner of the Department of Marine Resources. I am here today to present testimony in support of Governor Mills' biennial budget, LD 210, specifically those items related to the Maine Department of Marine Resources (DMR).

Maine – like many states, both blue and red – is facing a tight budget environment. The Mills Administration has spent months carefully developing a balanced budget proposal to preserve the programs lawmakers and Maine people support, including education, revenue sharing, public safety, higher education, and school meals, while also protecting the long-term fiscal health of Maine.

Ultimately, we took a balanced approach: one that makes some investments - including operational needs such as technology efficiencies, health and safety improvements, collective bargaining impacts, etc. - that proposes some spending cuts, and that makes some targeted revenue increases. We know these proposals are difficult and appreciate that you will consider them with an open mind.

We look forward to working with you over the coming months to enact a budget that supports our greatest asset of all: the people of Maine.

DMR is established to conserve and develop marine and estuarine resources, conduct and sponsor scientific research, promote and develop the Maine coastal fishing industries, advise and cooperate with local, state, and federal officials concerning activities in coastal waters, and implement, administer, and enforce the laws and regulations necessary for these purposes. The initiatives proposed within this budget are the agency's highest priority needs and are necessary to meet our obligations.

The Department of Marine Resource budget requests can be summarized into four categories:

Stabilizing critical agency functions:

DMR's budget includes fourteen initiatives that add a total of 25 positions by making permanent current limited period positions or establishing new positions. I want to emphasize that these

positions are critically important to meet current departmental obligations, and enable both stability and growth in marine sectors that drive economic activity along Maine's coast.

Nine of the positions requested for General Fund support are required to support the recent increased reporting requirements of the lobster fishery management plan. Maine is part of an interstate compact that manages interstate fisheries, including lobster, and in order to comply with that compact, Maine was required to shift to 100% harvester reporting of landings in 2023, from our previous reporting level of 10%. This transition included the development of an electronic reporting system to minimize staffing needs, but nevertheless, DMR required additional staff to support this substantial increase in work. Lobster harvester reports have increased from approximately 50,000 to over 280,000 reports annually, and with that increase comes a ten-fold increase in audit issues that these staff are tasked with resolving. DMR funded these positions on federal grants and MJRP funds for as long as possible, but continued compliance with the interstate fishery management plan requires stable, ongoing state funding.

The remaining positions for which we are requesting General Fund include positions that fill critical policy and administrative needs across the agency, including procurement and construction project oversight, policy support for interstate for regional and interstate fisheries management, bathymetric mapping and pathology expertise that supports all Department bureaus, and in some cases other state agencies as well, in their work.

Of the positions which we are self-funding, five will be funded by reallocating existing general fund dollars from lower priority work to aquaculture leasing. We are pulling funds from offshore wind-focused work based on the shift away from renewable energy sources by the new Administration. This will allow DMR to focus on meeting the economic development needs of a growth industry. Wherever possible, other positions will be supported on federal accounts or OSR accounts.

Continuing high priority research work: DMR's request also includes the continuation of a large number of limited period positions supported on federal funds. These Congressionally-directed funds support high priority work that will help to mitigate economic impact to Maine's lobster fishery from regulations anticipated in 2029 to increase protections for both the lobster industry and the North Atlantic right whales. In a year and a half, we have established programs at incredible speed to gather data using passive acoustics, visual surveys, modeling, prey and habitat characterization, and gear research programs. We have collected a full year of data from the passive acoustics grid, completed vessel and aerial surveys monthly since July 2024, implemented an innovative gear library, and plan to develop and implement a real-time passive acoustics program in 2025. All of these efforts will increase understanding of the overlap of whales and lobster gear, as well as provide the State with additional options when NOAA begins to draft new management measures in the future.

Reclassifications: DMR's budget also includes five initiatives for position reorganizations that are summarized in Appendix A. The State's collective bargaining unit agreements included negotiated language related to this process. Reclasses may be employee or management initiated. Approved employee-initiated actions include a retroactive pay component back to the date the request was signed.

Central Service Cost Increases: Finally, our budget requests include increases to centralized services, including Natural Resource Service Center, Risk Management, Central Fleet, Maine IT, legal services and dispatch services provided by the Department of Public Safety. These rates are being adjusted as a result of the significant collective bargaining efforts approved by the Governor and Legislature, and DMR's ability to control the scale of the increases is limited. Our Department's centralized service requests are summarized in Appendix B.

BUREAU OF MARINE SCIENCE 0027

The first Budget Program presented in the committee document is labeled "Bureau of Marine Science 0027" (**page A-514**). The baseline budget presented shows this Budget Program is comprised of General Fund, Federal and Other Special Revenue. The Bureau of Marine Science (BMS) engages in scientific research, monitoring, and assessment to manage and restore marine and estuarine resources; collects commercial landings and recreational harvest data; and participates in the development of management measures and plans for state, interstate, and federal fisheries. The BMS operates the Maine State Aquarium and educational programs to educate Maine school children and the public about marine resources. The sources of Other Special Revenue are dedicated fees assessed on commercial fishing licenses, the sale of lobster license plates, Gas Tax, Aquarium entrance fees, the Maine Living Lighthouse Program, donations, private contributions, and non-federal grant awards.

The first initiative in this budget program is on **page A-514**. It provides funding for statewide insurance coverage provided through the Department of Administrative and Financial Services, Risk Management Division based on claims experience, coverage increases, attorney's fees on claims and actuarially recommended reserves. This initiative can also be found on **pages A-519 for the Bureau of Policy and Management, A-525 for the Bureau of Public Health, A-530 for the Bureau of Marine Patrol, and A-532 for the Bureau of Sea Run Fisheries and Habitat.**

The first five initiatives on **page A-515** continue twenty-one limited period positions which focus on right whale research and monitoring mentioned previously.

The last initiative on this page provides funding for contractual custodial services at the department's West Boothbay Harbor facility. DMR will be self-funding this work by reallocating General Fund from other lower priority work. The corresponding initiative can be found on **page A-522**.

The first two initiatives on **page A-516** provide funding to expand a coastal ecosystem survey and annual scallop survey. DMR will self-fund this work on OSR accounts.

The third initiative continues and makes permanent nine positions. As I described earlier, these positions are necessary for Maine to remain compliant with the lobster fishery management plan under the Atlantic States Marine Fisheries Commission, an interstate management compact. Were Maine not to retain these positions and stay in compliance with the plan, the lobster fishery could be shut down. DMR has self-funded these positions as long as possible on MJRP funds, but now requires stable state funding to support this operational need.

The fourth initiative continues one limited-period position, which also supports the right whale research work previously discussed.

The last initiative on this page provides funding for statewide central fleet management services provided by the Department of Administrative and Financial Services. This initiative can also be found on **pages A-523 for the Bureau of Policy and Management, A-527 for the Bureau of Public Health, A-531 for Bureau of Marine Patrol, and A-533 for the Bureau of Sea Run Fisheries and Habitat.**

The first initiative on **page A-517** continues two positions which support the increased financial and administrative needs of the right whale research program. The corresponding initiative for additional All Other costs can be found on **page A-523** within the Bureau of Policy and Management program.

*The second initiative adjusts allocations in various OSR accounts. Corresponding initiatives can be found on **pages A-524 for the Bureau of Policy and Management and A-531 for the Bureau of Marine Patrol.***

The third initiative provides funding for the approved reclassification of one Public Service Executive II position from range 34 to range 36 (see Appendix A).

The final initiative on **page A-517** provides one-time funding to replace galvanized steel shroud on the recovery unit at the West Boothbay Harbor laboratory. This equipment has outlived its expected life expectancy and replacement is warranted to ensure functionality and efficiency of the recovery unit.

BUREAU OF POLICY AND MANAGEMENT 0258

The next Budget Program presented in the committee document is labeled "Bureau of Policy and Management" (**page A-519**). The baseline budget presented shows this Budget Program is comprised of General Fund, Federal, and Other Special Revenue. The Bureau of Policy and Management performs the administrative functions of the DMR and advises government agencies regarding development or activity in coastal waters. The sources of Other Special Revenue are dedicated fees assessed on commercial fishing licenses, Gas Tax, private contributions, and non-federal grant awards.

The first initiative on **page A-520** transfers one position from the Bureau of Policy and Management as part of the move of the Aquaculture Division into the Bureau of Public Health and Aquaculture. The corresponding initiative can be found on **page A-525** within the Bureau of Public Health program.

The second initiative continues three limited-period positions that conduct bathymetric mapping to improve understanding of submerged habitat and improve navigation on the Maine coast. This work informs a range of habitat objectives, including fisheries management and offshore development actions.

The third initiative provides funding for additional services required from the Office of the Maine Attorney General. With the proposed move of the Maine Coastal Program from DMR to the Maine Office of Community Affairs, DMR will lose funding for an AAG position that has helped to support its increasing workload in recent years. This request would provide necessary funding to support the OAG's hire of an additional position to meet DMR's need, particularly to support the growing aquaculture sector.

The fourth initiative continues and makes permanent a position that had been created with American Rescue Plan Act funding, and is now being continued and made permanent with ongoing Maine Coastal Program funding. This position will move to the Maine Office of Community Affairs along with other core Maine Coastal Program positions.

The last initiative on this page continues three limited-period positions that support a broad range of fieldwork and survey work, including baseline monitoring to inform Maine's understanding of potential impacts from offshore wind development.

The first initiative on **page A-521** continues two limited-period positions that are part of the right whale research division.

The second initiative establishes a position to assist in conducting aquaculture lease hearings. This initiative also reduces All Other funding from a lower priority in the Bureau of Policy and Management program, General Fund to fund the position. This position, and several of the ones that follow, reflect the need for additional staff capacity in the Aquaculture program to meet the increased demand for aquaculture leasing, licensing and program administration. The corresponding initiative can be found on **page A-526** within the Bureau of Public Health program.

These positions are all necessary to add meaningful capacity to the aquaculture leasing process and more efficiently process applications. Absent any specific position, a bottleneck is created, which is why DMR is proposing to increase staff by a full complement to improve efficiency.

The third initiative establishes one position in the aquaculture inspection division to provide increased capacity to ensure compliance with aquaculture laws and regulations. This initiative is self-funded by reallocating General Fund from lower priority work, and the corresponding initiative can be found on **page A-527** within the Bureau of Public Health program.

The fourth initiative establishes one position to conduct aquaculture lease site visits and support the scientific work necessary to review the growing number of lease applications. This initiative is self-funded by reallocating General Fund from lower priority work and the corresponding initiative can be found on **page A-527** within the Bureau of Public Health program.

The fifth initiative continues and makes permanent one position which is critical to support DMR's work in regional and interstate fisheries management arenas. This position is not related to the aquaculture program but is also being self-funded.

The last initiative on this page establishes one Management Analyst II position to provide the necessary administrative capacity to support increased programmatic demands on the Aquaculture program and additional work processing that will come from the other proposed positions. This

initiative is also being self-funded by reallocating General Fund from lower priority work. The corresponding initiative can be found on **page A-527** within the Bureau of Public Health program.

The first initiative on **page A-522** establishes one position that will be tasked specifically with administering discharge leases in the aquaculture division. This initiative is the final new position proposed for the Aquaculture Division to support the specific leases that require wastewater discharge permits, and is self-funded by reallocating General Fund from lower priority work. The corresponding initiative can be found on **page A-527** within the Bureau of Public Health program.

The second initiative continues and makes permanent one position to provide pathology services. This has been a critical need for DMR for many years to protect fish and shellfish health in both wild and farmed populations, inform bait approvals for the lobster fishery, and support research needs across the agency. This work was previously performed by an aquaculture scientist, a role which can no longer be expected to absorb additional responsibilities. Furthermore, this highly specialized expertise is typically provided by a veterinarian and thus, not easily shared with another Department position.

The third initiative continues and makes permanent one position which is being self-funded and has been tasked with management of special projects, including closing out the implementation of federal relief funding efforts for Covid-19. Going forward, in addition to special project needs, this position will continue to provide critical support for all Bureaus with regard to procurement, construction project oversight, emergency planning and real property management.

*The fourth initiative is a counterpart to the final initiative on **page A-515**.*

The fifth initiative continues and makes permanent one position to add much-needed administrative capacity to the Bureau of Sea-Run Fisheries. DMR is self-funding this initiative to support the Bureau's rapidly increasing needs due to increased federal grants and contractual functions related to non-hydro dam removal and fish passage.

The last initiative on this page transfers one position from the Bureau of Marine Patrol to the Bureau of Policy and Management. This no-cost initiative moves a position to the bureau that currently has the greatest need for additional administrative support. The corresponding initiative can be found on **page A-531** within the Bureau of Marine Patrol program.

The first initiative on **page A-523** transfers one position from the Bureau of Policy and Management to the Bureau of Sea Run Fisheries and Habitat. This no-cost initiative will re-align the position and funding with its functional duties, which are now entirely within the Bureau of Sea-Run Fisheries and Habitat. The corresponding initiative can be found on **page A-532** within the Bureau of Sea Run Fisheries and Habitat.

The second initiative provides funding for the department's share of the cost for the financial and human resources service center within the Department of Administrative and Financial Services.

*The third initiative is related to central fleet management services and has been discussed on **page A-516**.*

The fourth initiative provides funding for statewide technology services provided by the Department of Administrative and Financial Services, Office of Information Technology.

The fifth initiative is the counterpart for an initiative referenced on page A-517.

The last initiative on this page provides funding for the increase in the cost of legal services provided by the Department of the Attorney General.

The first initiative on page A-524 is a counterpart for an initiative referenced on page A-517.

Skipping to the second and third initiatives on **page A-524**, these transfer ten positions and related All Other from the Bureau of Policy and Management to the Bureau of Public Health and Aquaculture. Please note that this initiative identifies four Marine Resource Management Coordinator positions, but one of these positions is in error, and will remain with the Bureau of Policy and Management. This change is reflected in the Governor's change package, so the total positions moving will be nine. The corresponding initiatives can be found on **page A-528** within the Bureau of Public Health program.

Part D Initiatives:

The Department has a total of six Part D Initiatives proposing the transfer of all Personal Services and All Other for the Maine Coastal Program under the Bureau of Policy and Management to the Maine Office of Community Affairs. This proposal is being discussed in detail by the Director of the Maine Office of Community Affairs, Samantha Horn, in her biennial budget testimony and worked through the Joint Standing Committee on Housing and Economic Development. There is complementary language in each program budget that is necessary to complete the package.

BUREAU OF PUBLIC HEALTH Z154

The next Budget Program presented in the committee document is labeled "Bureau of Public Health Z154" (**page A-525**). The baseline budget presented shows this Budget Program is comprised of General Fund, Federal and Other Special Revenue. This program is responsible for the management of bivalve shellfish resources in order to protect public health in accordance with the National Shellfish Sanitation Program Model Ordinance (NSSP MO). The bureau engages in four primary functions: growing area classification, marine biotoxin monitoring, dealer inspection and municipal management. The safety of shellfish growing areas is monitored and maintained through routine water testing and shoreline survey work. The marine biotoxin monitoring program ensures that shellfish harvesting areas are closed when harmful algal blooms occur affecting the safety of the shellfish. The dealer inspection program certifies and inspects every shellfish dealer in Maine to ensure that they are complying with the model ordinance guidelines to protect public health. The municipal management program works with towns to develop and maintain shellfish ordinances that control and enhance local shellfish resources. The sources of Other Special Revenue are from fees on shellfish licenses and wholesale seafood licenses.

All of the initiatives under the Bureau of Public Health are reclassifications, reorganizations or are the corresponding initiatives to transferred positions referenced above on **pages A-514, A-516, and A-520 through A-524**. For this reason, I will not walk through each initiative separately.

LANGUAGE PART SSS

Part SSS renames the Bureau of Public Health program to the Bureau of Public Health and Aquaculture program.

LOBSTER INNOVATION FUND Z391

The Lobster Innovation Fund was enacted in 2023 to provide stipends to holders of non-student commercial lobster fishing licenses to participate in the testing of new lobster fishing technologies. It was established with a \$50,000 General Fund appropriation. Since 2023, DMR has received a number of other grants to establish the gear library that also includes other funds for this purpose. Participation in this testing is still in early phases with limited participation, so these funds have not yet been utilized. However, we anticipate that additional grant funding will not be forthcoming and these funds will be valuable means to support this work in the near future.

LOBSTER LEGAL DEFENSE FUND Z365

The Lobster Legal Defense Fund was established in 2022 to support the State's lobster industry by reimbursing two of the largest industry associations for legal costs they incurred and paid in legal proceedings involving the regulations of the United States Department of Commerce, National Oceanic and Atmospheric Administration implementing the Atlantic Large Whale Take Reduction Plan. Funds came from redirecting 20% of the license surcharge fees that had previously gone to the Maine Lobster Marketing Collaborative. This statute sunsetted in 2024, and the eligible expenses have been fully reimbursed at this time. Funds remaining in this account total approximately \$54,000 and those funds will be transferred back to the Collaborative shortly.

BUREAU OF MARINE PATROL 0029

BMP enforces all state laws, with a specific focus on the State's marine fisheries laws, federal regulations under a joint enforcement agreement, public health regulations, recreational and boating safety laws, and environmental regulations in cooperation with the Department of Environmental Protection. BMP maintains a 49-officer head count, a comprehensive patrol vessel fleet, and an aircraft to patrol and respond to incidents along the coast and within tidal and offshore waters. In addition, BMP collaborates with the USCG for search and rescue operations and USCBP for Homeland Security issues. BMP continues to take on added responsibilities within the maritime environment. These, in part, include maintaining an active Underwater Recovery Team and a Maritime Security Team in conjunction with the State Police, as well as a Whale Disentanglement Team in conjunction with NOAA. BMP officers routinely work closely with partner agencies at the local, county, State, and federal levels, including Inland Fish and Wildlife (IF&W), USCG,

USCBP, National Marine Fisheries Service (NMFS/NOAA) and MEMA, in order to support and respond to potential threats to the citizens, environment and infrastructure of the State of Maine.

The first initiative on page A-530 pertains to risk management and was previously discussed on page A-514.

The last initiative on **page A-530** provides funding for increased fees from the Department of Public Safety for dispatch services. These costs have been increasing substantially in recent years, and DMR can no longer absorb these costs within existing resources. Please note that DMR is asking for an additional \$12,037 to be added to the FY26 request of \$8,109 (for a total of \$20,146 in FY26 and \$12,686 in FY27) that is still needed by DMR but was not included in the FY25 supplemental. This will also be noted for inclusion in the Governor's Change Package.

All remaining initiatives under the Bureau of Marine Patrol are counterparts to initiatives that have been discussed previously.

BUREAU OF SEA RUN FISHERIES AND HABITAT Z295

The mission of the Bureau of Sea-Run Fisheries and Habitat is to conserve, manage, restore, and enhance diadromous fish populations to their historic range within the State; to secure sustainable commercial and recreational fisheries for diadromous species; and to conduct and coordinate projects involving research, planning, management, restoration, or propagation of diadromous species. The Bureau has the management responsibility for twelve diadromous species and is engaged in interstate management as it relates to their commercial and recreational importance. Habitat restoration has always been a priority focus area for the Bureau but has increased significantly over the past three years. In addition to FERC re-licensing of hydropower dams, the Bureau has also refocused on the connectivity of smaller rivers and streams. Non-hydropower dams as well as road crossings continue to impact the passage of fish to historic habitat. The Bureau prioritizes barriers statewide and manages fish passage and habitat restoration projects. This includes securing funding to implement projects and extensive coordination with communities and local, state, and federal officials. Sea Run fisheries management, restoration and monitoring requires capability and expertise in biological, ecological, financial, engineering, political and legal disciplines to support these unique activities.

All initiatives under this program have been discussed previously.

Conclusion

This concludes the testimony of the Department of Marine Resources. I would be happy to answer any questions you may have.

APPENDIX A: Reclasses/Reorgs/Range Changes

Civil Service Rules require the Director of the Bureau of Human Resources to maintain the classification plan and establish the processes and procedures with which to do so. There is a long-standing process in place to evaluate proper classification of positions and determine through a functional job analysis whether a position meets the requirements for reclassification, including any pay adjustment. The State's collective bargaining unit agreements include negotiated language related to this process. Actions may include changing classification or keeping the same classification, but changing pay range (usually referenced in blippie as range change). Requests may be employee initiated (usually referred to as reclass) or management initiated (usually referred to as reorganization). Approved employee-initiated actions include a retroactive pay component back to the date the request was signed. Reclass/reorg/range change initiatives in Part A of the budget are necessary to fund these approved actions, which is required before the action can be processed and paid. Reclass initiatives in Part B are self-funded.

Page	Initiative	Program	Fund	FY26 Amount	FY27 Amount
A-517	C-A-7621	Marine Science	GF	15,353	15,951
A-526	C-A-61	Public Health	GF	3,738	4,140
A-526	C-A-61	Public Health	OSR	3,898	4,317
A-526	C-A-62	Public Health	GF	8,919	9,279
A-526	C-A-63	Public Health	GF	6,275	7,083
A-526	C-A-63	Public Health	OSR	1,438	1,623
A-526	C-A-65	Public Health	GF	15,353	15,951

APPENDIX B: Centralized Services

The Department of Administrative and Financial Services (DAFS) develops, delivers, and maintains centralized government systems that support the financial, human resource, physical and technological infrastructure of state government. The services are billed to agencies through Internal Service Funds

All components of an internal service fund, including staff, All Other and capital, are included in Internal Service Fund budgeting. Personal Services increases the result of collective bargaining, or any other Personal Services action, as well as increases to All Other costs for various reasons, including vendor increases or supply chain costs, etc. impact these budgets. Internal Service Funds are meant to recover the costs of providing the service. DAFS bills agencies for these services and the agencies pay the bills with All Other funds.

In this biennial budget, DAFS has adjusted these rates for all of the reasons outlined above, but primarily the result of significant collective bargaining efforts approved by the Governor and Legislature. Agency All Other funds are not increased in the baseline to reflect the increased costs of the Internal Service Funds, so statewide all agencies will include initiatives for additional All Other to cover these services.

DAFS Centralized Services Internal Service Funds include:

- Service Centers within DAFS provide centralized accounting, payroll, budgeting and human resources services to departments and agencies.
- MaineIT is responsible for the delivery of safe, secure, and high-performing networks and systems to State Agencies for daily performance of their missions for the citizens of Maine. IT enterprise functions benefitting all state agencies are managed through this office to ensure consistency, volume discount efficiencies, and optimum performance and throughput.
- Central Fleet Management (CFM) within DAFS centrally procures, distributes and disposes of passenger and light truck vehicles. CFM handles many aspects of vehicle service including writing vehicle specifications, ordering vehicles, providing drivers with maintenance schedules, service assistance, fueling resources, insurance protection, and accident information processing.
- The Division of Risk Management within DAFS provides high quality insurance, loss control and claims services to all state agencies, the State's higher education institutions and some quasi-state agencies at the lowest possible cost.
- The Division of Leased Space manages leases encompassing office, warehouse, garage, storage, tower, classroom, mixed-use, and training spaces.

- Central Services within DAFS provides a wide range of mail services, including interoffice mail, as well as disposition of state surplus materials and equipment no longer needed by the state agency that purchased them. This group also manages federal surplus property.

Page	Program	Service	Fund	FY26 Amount	FY27 Amount
A-514	Marine Science	Risk Management	GF	8,729	8,729
A-514	Marine Science	Risk Management	FED	7,853	7,853
A-514	Marine Science	Risk Management	OSR	313	313
A-519	Policy and Management	Risk Management	GF	3,727	3,727
A-519	Policy and Management	Risk Management	FED	664	664
A-519	Policy and Management	Risk Management	OSR	84	84
A-525	Public Health	Risk Management	GF	3,884	3,884
A-530	Marine Patrol	Risk Management	GF	21,992	21,992
A-530	Marine Patrol	Risk Management	OSR	383	383
A-532	Sea Run Fisheries	Risk Management	GF	3,215	3,215
A-532	Sea Run Fisheries	Risk Management	OSR	48	48
A-516	Marine Science	Central Fleet	GF	20,558	22,330
A-516	Marine Science	Central Fleet	FED	12,374	13,892
A-516	Marine Science	Central Fleet	OSR	846	2,055
A-523	Policy and Management	Central Fleet	GF	317	837
A-527	Public Health	Central Fleet	GF	5,471	13,315
A-527	Public Health	Central Fleet	FED	13	28
A-531	Marine Patrol	Central Fleet	GF	18,991	47,031
A-531	Marine Patrol	Central Fleet	OSR	349	858
A-533	Sea Run Fisheries	Central Fleet	FED	3,322	8,014
A-533	Sea Run Fisheries	Central Fleet	OSR	14,509	14,975
A-523	Policy and Management	Service Center	GF	29,545	50,709
A-523	Policy and Management	Service Center	OSR	21,202	36,389
A-523	Policy and Management	MaineIT	GF	294,835	309,075
A-523	Policy and Management	MaineIT	OSR	131,817	138,184
A-523	Policy and Management	Legal	GF	2,249	9,387