



Testimony of

DANA A. DORAN
Executive Director

Professional Logging Contractors of the Northeast

**Before the Joint Standing Committee on Agriculture, Conservation, and Forestry
to LD 1985, An Act to Authorize Removal of Requirements of Forest Certification
Systems from the State's Forest Management Plans**

Wednesday, April 3, 2024

Senator Ingwersen, Representative Pluecker, and members of the Joint Standing Committee on Agriculture, Conservation, and Forestry, my name is Dana Doran, and I am the Executive Director of the Professional Logging Contractors of the Northeast (PLC). The PLC is a trade association that represents logging and associated trucking contractors throughout the Northeast, predominately in the state of Maine.

As background, the PLC was created in 1995 to give logging and associated trucking contractors a voice in a rapidly changing forest products industry. As of 2021, logging and trucking contractors in Maine employed over 3,000 people directly and were indirectly responsible for the creation of an additional 2,500 jobs. This employment and the investments that contractors make contributed \$582 million to the state's economy. Our membership, which includes 200 contractor members and an additional 120 associate members, employs more than 75% of the individuals who work in Maine's logging industry and is also responsible for 80% of Maine's annual timber harvest.

Thank you for providing me with the opportunity to testify on behalf of our membership in support of the amended version of LD 1985 – An Act to Authorize Removal of Requirements for Forest Certification Systems from the State's Forest Management Plans. Consistent with our position on LD 1849 and 1874 during the 1st session of the 131st Legislature, this legislative change was not a priority of our membership for this session, however, it presents solutions to issues that our membership feels need attention. As a result, we are supportive of the efforts of Senator Jackson.

For brevity and to save time, regarding Section 1 and Section 3 if the bill, I have attached PLC's testimony from 2023 regarding LD 1849 and LD 1874. This should summarize our position on both sections of the current bill.

With respect to Section 1, it doesn't appear that the state has taken action to ensure the statute enacted by LD 1849 has been enforced and we feel strongly that it needs to do more. I have received complaints from members who have service contracts with the Bureau of Parks and Lands (BPL) and they are not being paid according to the new statute. At a minimum, even the

state should be following the law.

I would like to spend the balance of my time focused on Section 2 of the bill. The PLC is strongly in support of the provisions in Section 2 to support the privacy, confidentiality and due process of contractors and their employees.

In June of 2018, it came to the attention of the PLC and our membership that the Bureau of Forestry (Maine Forest Service – MFS), within the Department of Agriculture, Conservation and Forestry had made it internal policy to share information regarding contractors, who they believed may have violated the Forest Practices Act, Liquidation Harvesting, Shoreland Zoning, etc., with the Maine SFI and its certificate holders before the contractor was notified and before an investigation is conducted to determine guilt or innocence. In the words of an enforcement official from MFS, “the mills can curb the behavior quite quickly by leveraging their ability to purchase wood”. The PLC became aware of this activity when an email was inadvertently shared with evidence of this practice.

Upon learning that this was the practice of the MFS, the PLC requested a meeting with MFS to discuss this issue and attempt to educate them on the legal and constitutional protections that were being violated as a result of their actions. In a meeting with the PLC on June 13, 2018, the MFS disclosed that this was their longstanding policy for at least the last eight years. Further, the MFS stated that their, “long-standing practice of contacting certification entities with concerns about timber harvests is lawful as long as we do not reveal information designated as confidential.” Clearly, based upon the evidence that we obtained, confidential business information had been shared.

Additionally, we would like to let the Committee know that the sharing of information without permission for the benefit of others didn't stop in 2018.

In 2020, the Maine SFI created something called the Forest Access Institute, to track individuals that went to training it approved for its members certification purposes. Attached are copies of the Forest Access institute website, its mission, goal and the names of individuals that attended one of their approved trainings dating back to 2020.

In late 2022, we learned that the MFS was going to take over the Forest Access Institute from Maine SFI, to expand it and make it an initiative of the state, changing the name, but not the purpose, to Maine Adaptive BMP Cooperative (ABC). Not only was the concept transferred to MFS from SFI, but so were the names of those that had been on the SFI website and are now on the MFS website (attached). To our knowledge, the MFS has no statutory reason to track individuals that have gone to training and no statutory permission to post their names.

From our perspective and from a legal perspective, we believe that these practices are not only wrong, but we also feel that they are illegal. That said, we don't believe that there is statutory language in Maine law currently that prevents this type of activity. Therefore, it is our opinion that the statutory language presented in this bill is critical to ensure that this type of activity does not continue.

To our knowledge, MFS's primary statutory responsibilities related to timber harvesting include oversight and regulation as authorized by Title 12, Chapter 805, Subchapter 3A. However, I am not aware that the same statute which authorizes oversight provides for the authority to share information, but it also does not preclude it either. Therefore, without a limitation in law, the

MFS can continue to endanger the livelihood of Maine businesses and their employees without hesitation.

From our perspective, the issue that Section 2 is trying to correct has to do with ensuring due process of law and maintaining confidentiality/privacy when it comes to business operations for contractors. We also feel there are additional questions that need to be addressed with this legislation:

1. Shouldn't the contractor's privacy and confidentiality be protected by the state and shouldn't the contractor be afforded due process of law as is protected by the Maine constitution?
2. As a result of the MFS sharing this information with outside parties, has the contractor's business been put at risk?
3. Have their constitutional rights been violated and could they be harmed in some way whether its been lack of due process, employee theft or corporate pressure?
4. Why is the MFS sharing this type of information with outside parties? Do those parties have any role in adjudication or policy implementation? Does this create leverage and control over the contractor and put them in an awkward position?

In closing, I would like to use a few analogies to make clear why this legislation is so important to our membership and to the logging industry in Maine. To our knowledge, the Maine State Police, Commercial Enforcement Division, does not disclose potential violations of state law or do they track individual license holders for the Maine Motor Transport Association. We also don't believe that the Department of Environmental Protection shares potential business violations of Maine law with the Natural Resource Council of Maine. Therefore, why should the MFS be sharing information with outside organizations? We are perplexed by this activity and want to ensure it does not continue to happen in the future.



Testimony of

**DANA A. DORAN
Executive Director**

Professional Logging Contractors of Maine

Before the Committee on Agriculture, Conservation and Forestry regarding LD 1849 – An Act to Ensure Fair and Timely Payment in the Harvesting of Forest Products

Monday, May 15, 2023

Senator Ingwersen, Representative Pluecker and members of the Committee on Agriculture, Conservation and Forestry, my name is Dana Doran, and I am the Executive Director of the Professional Logging Contractors of Maine. The Professional Logging Contractors of Maine (PLC) is a trade association that represents logging and associated trucking contractors throughout the state of Maine. The PLC was formed in 1995 to give independent contractors a voice in a rapidly changing forest industry.

As of 2021, logging and trucking contractors in Maine employed over 3,000 people directly and were indirectly responsible for the creation of an additional 2,500 jobs. This employment and the investments that contractors make contributed \$582 million to the state's economy. Our membership, which includes 200 contractor members and an additional 120 associate members, employs more than 75% of the individuals who work in this industry and is also responsible for 80% of Maine's annual timber harvest.

Thank you for providing me the opportunity to testify on behalf of our membership in support of LD 1849 – An Act to Ensure Fair and Timely Payment in the Harvesting of Forest Products. While this legislative change is not a priority of membership, and the issue that it appears to be trying to correct, has not been voiced by any of our members as problematic, we are still testifying in support of this measure if resources exist at the Department of Agriculture, Conservation and Forestry (DACF) to conduct the work required by this bill.

As background, about 50% of the timber harvest in Maine is conducted by contractors who work for landowners under service contracts, which includes investor-owned property, family managed land, mill managed land and state owned land which is managed by the Bureau of Parks and Lands. In all of these circumstances, contractors work under a service contract, where they provide a service (harvesting or trucking), but do not purchase nor market the wood from the harvest. They provide the service they are hired to provide, but generally, the delivery point or scaling are out of their control.

The sponsor has devised a strategy in this bill which will provide a watchdog to ensure payments to contractors are made within 15 days of wood crossing a scale. As I stated previously, I have not heard from any of our members who work under service contracts that there is an issue with

being paid once the wood crosses a scale at a mill. That said, we are not opposed to providing additional regulation and oversight to ensure that this happens if the resources exist at DACF.

With that said, I would like to bring to the attention of this Committee an issue that this bill does not address. Whether you decide to make it germane to this legislation is ultimately the decision of this committee.

The real issue for service contractors that has not been addressed by this bill occurs in circumstances where markets are lost suddenly, which has happened often over the last three years. As an example, in 2020, the Pixelle mill's digestors blew up suddenly. The Pixelle mill consumed softwood pulp, which had been produced by a majority of service contractors during the winter of 2019-2020. Unfortunately, the mill blew up before the wood could be processed and scaled at the mill. In some cases, the landowner/land management company that employed the contractor was able to find a home for that softwood pulp, but there were many cases where this didn't occur. Thus, the wood was never delivered to a mill and never crossed a scale. The contractor provided harvesting services, but never got paid for those services.

10 MRSA, Section 2363-A.2.B does provide for an alternate form of payment when wood cannot be scaled within 15 days of felling. However, it is rarely followed, and the contractor is put in the cross hairs if they request payment for services and are trying to ensure they are re-employed in the future. The Pixelle example is not singular event where this has happened, and my guess is that this is also occurring in 2023 as a result of the Old Town and Woodland mill shutdowns.

As a recommendation to this committee, if there are resources available for DACF to inspect payment for wood that crosses a scale, the same type of services should also be provided with respect to ensuring payment is made for wood that is harvested, but is not scaled within 15 days (10MRSA, Section 2363-A.2.B). Service contractors work extremely hard to provide quality service and they should be paid for that service, without fear of retribution, regardless of whether it sits on the forest floor or at a mill.

Thank you for the opportunity to provide the opinion of our membership before you today and I would be happy to answer any questions you may have at a future work session.



Testimony of

**DANA A. DORAN
Executive Director**

Professional Logging Contractors of Maine

Before the Committee on Agriculture, Conservation and Forestry regarding LD 1874 – An Act to Support Maine Loggers' and Truckers' Right to Work in Maine by Improving Labor Standards

Monday, May 15, 2023

Senator Ingwersen, Representative Pluecker and members of the Committee on Agriculture, Conservation and Forestry, my name is Dana Doran, and I am the Executive Director of the Professional Logging Contractors of Maine. The Professional Logging Contractors of Maine (PLC) is a trade association that represents logging and associated trucking contractors throughout the state of Maine. The PLC was formed in 1995 to give independent contractors a voice in a rapidly changing forest industry.

As of 2021, logging and trucking contractors in Maine employed over 3,000 people directly and were indirectly responsible for the creation of an additional 2,500 jobs. This employment and the investments that contractors make contributed \$582 million to the state's economy. Our membership, which includes 200 contractor members and an additional 120 associate members, employs more than 75% of the individuals who work in this industry and is also responsible for 80% of Maine's annual timber harvest.

Thank you for providing me the opportunity to testify on behalf of our membership in support of LD 1874 – An Act to Support Maine Loggers' and Truckers' Right to Work in Maine by Improving Labor Standards. As was the case with LD 1849, heard previously in this committee, this legislative change was not a priority of our membership for this session, however, it is raising an issue that our membership and all logging contractors across the state and the country have been dealing with since forest certification was introduced 30 years ago. As a result, we are supportive of the efforts of Senator Jackson. If state owned land is going to voluntarily adopt forest certification standards to convey exemplary forest management, those standards must ensure recognition and respect for logging contractors and not place burden or increased cost at their feet.

As background, forest certification systems were created in the early 1990's, both here in the United States, but also globally, to ensure forests were being managed sustainably as a response to an uproar from the environmental community as a result of perceived mismanagement by the pulp and paper industry. Two of the most notable forest certification systems, the Forest Stewardship Council (FSC) and the Sustainable Forestry Initiative (SFI) were created at this

period of time. State forests that are owned by the state of Maine and managed by the Bureau of Parks and Lands, hold dual certification for both FSC and SFI.

FSC, the world's first forest management certification system, was created through a democratic participatory platform made up of economic, environmental and social interests, to ensure that a standard was not only put in place to encourage sustainability, but to ensure the value proposition of certified forests extended to all parties through verification of on the ground performance measurement. To this day, FSC's certification standard still operates from this perspective and provides for participation for anyone that wants to be a part of it.

SFI is the second forest certification system that is also maintained by the Bureau of Parks and Lands for state owned land. SFI was created in 1994 by industry, specifically, the pulp and paper industry, as an alternative compliance system to FSC at a time when pulp and paper manufacturers were also large industrial landowners in the United States. SFI was organized and managed by the American Forest and Paper Association (AFPA) until 2004, when the pulp and paper community divested of its land ownership, and SFI was spun off from AFPA to its own non-profit management organization.

SFI is known to be a compliance monitoring system, or program-based system, as it monitors compliance with adherence to policies, but doesn't measure actual performance on the ground. One major area of compliance monitoring that SFI has always adhered to is logger training as a requirement of work or wood sales for logging companies and their employees. Logger training and its effectiveness on the ground is not measured, but merely verified for compliance. In full disclosure, the SFI logger training provision is also the reason that organizations like the PLC, American Loggers Council and many other similar state-based logging organizations across the country were organized in the mid-1990's. Loggers pushed back then against an unfunded mandate that was placed upon them, both then and now, that doesn't actually provide any upward mobility for contractors but actually has had the opposite effect.

With respect to the bill before you today, the decision before this Committee is quite simple. Should the state of Maine continue to maintain forest certification on its lands if that certification system does not uphold, respect and protect the rights of all parties that play a role. Does the certification system ensure that those rights are being respected, or does the certification merely ensure that a policy to protect those rights is in place. The choice is quite clear as in the case of Maine's public lands, one certification system it endorses does this and the other does not; it's really that simple.

As I mentioned before, SFI is a compliance monitoring certification system which measures whether a certificate holder has created the policy it said it would. This is known as a program-based approach.

FSC is an effectiveness monitoring certification system which measures whether a certificate holder achieves the outcomes it must adhere to. This is known as a performance-based approach.

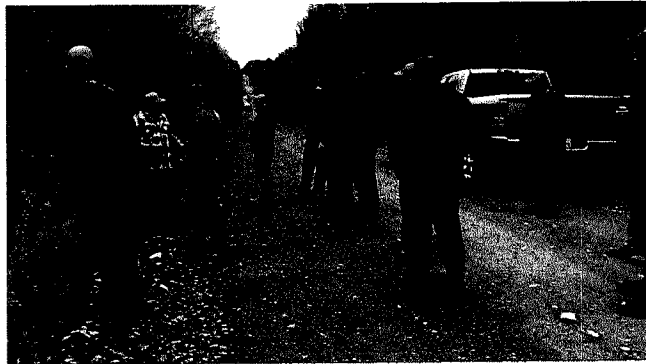
One approach measures compliance to having a policy in place and the other approach actually measures performance on the ground with respect to the outcomes it must adhere to. Thus, the decision before his Committee is, should the state endorse a system that verifies if a policy is simply in place or has it actually been implemented with on the ground checks and balances? From our perspective, the choice is quite clear.

To protect workers' rights, FSC has established standards and guidelines that all companies seeking FSC certification must adhere to and be evaluated on. These standards seek to protect and secure workers' rights. According to FSC, protecting workers involves following the four (4) fundamental principles and rights at work: 1) no child labor; 2) no forced or compulsory labor; 3) no discrimination in employment and occupation; and 4) freedom of association and collective bargaining. The FSC International Standard takes it a step further by requiring the promotion of gender equality in employment practices; implementation of legal occupational health and safety practices; payment of fair wages that meet or exceed minimum wages; provision of training adequate for safe and effective implementation; and provision of grievance resolution and compensation for loss and damage. All of these requirements are not only required to be upheld, but audited to verify implementation by using a performance-based approach.

SFI's approach to topics important to contractors and workers is minimal and incomplete. Its standard merely expects certified companies to meet applicable social laws or provide a, "written policy demonstrating commitment to comply with social laws...." (SFI 2022 Standard). The indicator pertaining to labor does recognize a breadth of potentially applicable laws, including laws covering equal employment opportunities, gender equality, anti-discrimination, and rights to organize. However, this does not sufficiently recognize and protect such values, including for contractors, unless an audit is performed to determine compliance and implementation. The existence of a policy does not mean that workers' rights are actually being protected. Finally, SFI's definition of "forestry enterprises" also excludes independent contractors, who may be a significant part of a company's in- the-woods workforce, and who may be most in need of protections.

Again, I would like to thank Senator Jackson for bringing this issue before this Committee today to start a discussion and examine whether the state should be endorsing a certification system that doesn't require verification of standards are actually occurring on the ground. Logging contractors have had to work under these systems for almost 30 years and unless they are going to be respected partners in the system with rights that are upheld, the state should not be utilizing such a system in the end.

Thank you for the opportunity to provide the opinion of our membership before you today and I would be happy to answer any questions you may have at a future work session.



Forest Access Institute

The Forest Access Institute exist to establish an integrated framework of accredited educational programs that provide forest practitioners a documented path toward professional expertise for their unique responsibilities.

Institute Goals include:

- Establish a clear progression of educational topics and materials for specific disciplines
- Formalize new and existing educational programs for forest practitioners through accreditation
- Assure program consistency in messaging and quality of delivery
- Identify gaps in subject matter that may arise
- Recruit or develop new programming when necessary
- Maintain a publicly accessible, educational tracking system for all program participants

Fundamentals of BMPs:

Who should take this workshop? New foresters, loggers, road construction personnel, landowners unfamiliar with forestry Best Management Practices. [Course Content](#)

BMP's for Roads and trails:

Who should take this workshop? Foresters, loggers, forest road contracting personnel. [Course Content](#)

Fundamentals of road maintenance using Graders:

Who should take this workshop? Grader operators, supervisors, contractors and individuals with road maintenance responsibilities. [Course Content](#)

TRAINING DATABASE

Show entries

Search:

First Name	Last Name	Fundamentals of BMPs	Fundamentals of road construction and road rehabilitation	Fundamentals of road maintenance using Graders	Excavator Training	Stream Smart Phase I	Stream Smart Phase II
John	Ackley		2020				
David	Allen	2021					
Lance	Alley		2020				
Louis	Altobell		2020				
Sam	Anderson	2021					
A	Andrews	2021					
Stephen	Arey	2021					
Walt	Armstrong	2021					
Zoe	Armstrong	2021					
Ray	Ary		2020				
Brandon	Barriere					2022	
Jarrett	Beaulier			2021			
Clarence	Begin		2020				
Josh	Boivin				2022		
Bryan	Bosse	2021					
Armand	Bosse					2022	
Jeffrey	Bossie			2021			
Rann	Bothwell			2021			
James	Bouchard						2022

Ashlea	Boughton	2021			
Debra	Bourgon	2021			
Pat	Boyd	2021			
Glenn	Brawn			2021	
Mark	Brooks	2021			
Mike	Bunero				2022
Donald	Burr	2021			
Timothy	Cady	2021			
Marcus	Campbell		2020	2021	2022
Louis	Caron			2021	
Gene	Caron			2021	
John	Caucier	2021			
Jeremiah	Christiansen	2021			
Rusty	Chute	2021			
Mark	Clark			2021	
Mike	Collins		2020		
Elisa	Colon				2022
Jacob	Condon				2022
Terri	Coolong	2021			
Alan	Cox			2021	
Zachary E.	Cox			2021	
Lester	Cyr			2021	
Dawson	Daigle			2021	
Chris	Deave	2021			

Chris	Deave	2021		
Eric	Deschene	2021		
Marc	Deschene		2021	
Phillip	Diolio			2022
Kevin	Dow		2021	
David	Dow		2021	
Ben	Dow	2020	2021	
Kyle	Dubay		2021	
Ed	Dube	2021		
Dawson	Dumond		2022	
David	Dumond		2022	
Gary	Dunphy		2021	2022
Gabe	Dunphy			2022
Nate	Edwards	2020	2021	2022
Kevin	Erickson	2020		
Kenny	Fergusson	2021		
William	Fitzpatrick	2021		
William	Fitzpatrick R.	2021		
Devin	Fogarty		2020	
Taylor	Fontaine			2021
Joe	Fontaine			2021
Sierra	Giraud		2020	
Alex	Glabau		2022	
Gregory	Gorten	2021		

Gregory	Gorten	2021		
James	Gould	2021		
Ben	Greenwood		2020	
Luke	Greenwood	2021		
Jacob	Guilmond			2021
Tom	Hall		2020	
Stewart	Hancock		2020	
Johnathan	Hardy			2022
Travis	Hardy			2022
Derrick	Hardy			2022
John	Harriman			2021
David	Harvey	2021		
Peter	Hasler	2021		
Caleb	Heard	2021		
Scott	Henker		2020	
Billy	Hill			2022
Jason	Hilton	2021		
Karl	Honkoner	2021		
Jack	Houtz	2021		
Dan	Jacobs	2021		
Lonnie S.	Jandreau			2021
Gerald	Jandreau			2022
Drew	Janoch	2021		2022
Ben	Kamps		2020	2021

Billy	Hill		2022	
Jason	Hilton	2021		
Karl	Honkoner	2021		
Jack	Houtz	2021		
Dan	Jacobs	2021		
Lonnie S.	Jandreau		2021	
Gerald	Jandreau			2022
Drew	Janoch	2021		2022
Ben	Kamps		2020	2021
Keith	Kanoti	2021		
Jon	Kelley			2021
Dustin	Kelly			2022
Doug	Kelly		2022	
Ben	Kemps			2022
Travis	Knox			2022
Charles	Koch	2021		
Darell	Labbe		2022	
Randy	Lagasse	2021		
Brandon	Lane		2022	
Gervais	Lebel			2021

Showing 1 to 100 of 179 entries

Previous [Next](#)

TRAINING DATABASE

Show 100 entries

Search:

First Name	Last Name	Fundamentals of BMPs	Fundamentals of road construction and road rehabilitation	Fundamentals of road maintenance using Graders	Excavator Training	Stream Smart Phase I	Stream Smart Phase II
Scott	Levesque			2021			
Ronald	Libby			2021			
Tyler	Locke	2021					
Kate	Locke			2021			
Justin	Lyons			2021			
Dean	MacDonald			2021			
Tony	Madden	2021					
Matthew	Martin			2021			
Charles	Mason	2021					
Kevin	McGlauffin			2021			
David	Michaud			2021			
Jean-Marc	Michaud		2022				
Justin	Michaud		2022				
Shane	Miller	2021		2021			
Brian	Milligan	2021					
Stanley	Mitchell	2021					
Moren	Moesswase	2021					
Aaul	Morris					2022	
Scott	Mullkern		2022				



William	Nadeau			2022
Kent	Nelson	2021		
Mark	Nelson Jr.		2021	
Jonathan	O'Leary			2022
Jim	O'Malley		2022	
Dave	Orcutt			2022
Barry	Ouellette		2022	
Stephin	Pare	2021		
Jacob	Parent		2020	
Jason	Pease			2022
Paula	Pelletier	2021		
Tom	Pelletier	2021		
Cedric	Pepin		2021	
Joel	Philbrook		2021	
David	Pierce		2021	
John	Pinette		2021	
Steve	Pinkham	2021		
Drew	Poole		2020	
Tricia	Quinn		2020	
David	Randall		2021	
Doug	Reid		2021	
Shane	Ricker		2021	
Reggie	Rideout			2022
John	Rogachoff		2021	

Ed	Rosso	2021		
John	Saucier		2022	
Robert	Sawyer		2022	
Joshua	Scribner			2022
Jeremy	Shay	2021		
Tom	Short		2020	
Mason	Sirois	2021		
Rod	Small			2022
Phil	Smith		2021	
Zachary	Smith	2021		
David	Spicer	2021		
Rusty	Springer		2021	
Henning	Stabins		2020	
David	Stanley		2021	
Joe	Stevenson	2021		
Ted	Surdam		2021	
Jon	Swallow	2021		2022
Michael	Treat		2021	
Cullen	Utermark		2020	
Nicolas	Vaillincort			2022
James	Van Deventer		2020	
Normand	Voisine		2021	
Glenn	Voisine			2022

Jon	Swallow	2021	2022
Michael	Treat		2021
Cullen	Utermark	2020	
Nicolas	Vaillincort		2022
James	Van Deventer	2020	
Normand	Voisine		2021
Glenn	Voisine		2022
Kendall	Voisine		2022
Franklin	Wakefield		2021
Remi	Ward	2022	
Jordan	Weaknecht	2020	
Jacob	Weber	2020	
Chris	White		2021
Rick	Whiting		2021
Andrew	Wilcox		2021
Kirk	Williams		2021 2022
Stephanie	Willsey	2021	
Andy	Wood	2021	
Jacob	Woods	2020	
Everett	Wooster		2022

Showing 101 to 179 of 179 entries

[Previous](#) [Next](#)

Maine Department of Agriculture, Conservation & Forestry

[DACF Home](#) → [Bureaus & Programs](#) → [Maine Forest Service](#) → [Projects](#) → [Maine Adaptive BMP Cooperative \(ABC\)](#) → Training Participants



Maine Adaptive BMP Cooperative (ABC)

Training Participants

The ABC public access listing includes participant information for ABC endorsed workshops. The listing of participants here is voluntary and the option to opt out has been provided at ABC endorsed workshops beginning in May 2023. From October 2019 to May 2023, participant listing was voluntary and opt in. If, at any time, you would like your information removed from the ABC public access listing please contact the Maine Forest Service at forestinfo@maine.gov (<mailto:forestinfo@maine.gov>).

Searchable table of participants will be here

Display All ▾ records

Search:

Last Name	First Name	Organization	Training	Year
Adam	Kevin	Baxter State Park	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Allen	David		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Anderson	Sam		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Andrews	A		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Arey	Stephen		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Armstrong	Zoe		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Armstrong	Walt		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Barriere	Brandon		Stream Smart Phase I	2022
Beaulier	Jarrett		Fundamentals of Road Maintenance using Graders	2021
Bosse	Bryan		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Bosse	Armand		Stream Smart Phase I	2022
Bossie	Jeffrey		Fundamentals of Road Maintenance using Graders	2021

Last Name	First Name	Organization	Training	Year
Bothwell	Ron		Fundamentals of Road Maintenance using Graders	2021
Boughton	Ashlea		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Bourgon	Debra		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Boyd	Pat		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Brawn	Glenn		Fundamentals of Road Maintenance using Graders	2021
Bridge	Jerry	A+A Brochu	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Brooks	Mark		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Bunero	Mike		Stream Smart Phase I	2022
Burr	Donald		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Cady	Timothy		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Campbell	Marcus		Fundamentals of Road Maintenance using Graders	2021
Carey	Steve	Baxter State Park	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Caron	Louis		Fundamentals of Road Maintenance using Graders	2021
Caron	Gene		Fundamentals of Road Maintenance using Graders	2021
Caucier	John		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Chartier	Allen	Chartier	Fundamentals of Road Maintenance using Graders	2023
Christiansen	Jeremiah		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Chute	Rusty		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Clark	Mark		Fundamentals of Road Maintenance using Graders	2021
Condon	Jacob		Stream Smart Phase I	2022
Coolong	Terri		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Cox	Alan		Fundamentals of Road Maintenance using Graders	2021
Cox	Zachery		Fundamentals of Road Maintenance using Graders	2021
Crockett	Ray		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Cyr	Lester		Fundamentals of Road Maintenance using Graders	2021
Daigle	Dawson		Fundamentals of Road Maintenance using Graders	2021
Day	Walker	Seven Islands	Fundamentals of Road Maintenance using Graders	2023
Deave	Chris		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Degruttola	David		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Deschene	Eric		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021

Last Name	First Name	Organization	Training	Year
Deschene	Marc		Fundamentals of Road Maintenance using Graders	2021
Dionne	Keith	A+A Brochu	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Dionne	Reed	A+A Brochu	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Dow	Kevin		Fundamentals of Road Maintenance using Graders	2021
Dow	David		Fundamentals of Road Maintenance using Graders	2021
Dow	Ben		Fundamentals of Road Maintenance using Graders	2021
Dubay	Kyle		Fundamentals of Road Maintenance using Graders	2021
Dube	Ed		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Dumas	Mitch	SILL	Fundamentals of Road Maintenance using Graders	2023
Dunphy	Gary		Fundamentals of Road Maintenance using Graders	2021
Edwards	Nate		Fundamentals of Road Maintenance using Graders	2021
Eood	Andy		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Fergusson	Kenny		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Fitzpatrick	William		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Fogg	David	Baxter State Park	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Fontaine	Taylor		Fundamentals of Road Maintenance using Graders	2021
Fontaine	Joe		Fundamentals of Road Maintenance using Graders	2021
George	Deidra	Baxter State Park	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
George	Frank	Baxter State Park	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Gettle	Stephen		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Gettle	Adam		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Goff	David	Baxter State Park	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Gorten	Gregory		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Gould	James		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Greenwood	Luke		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Guimond	Jacob		Fundamentals of Road Maintenance using Graders	2021
Hardy	Johnathan		Stream Smart Phase I	2022
Hardy	Travis		Stream Smart Phase I	2022
Hardy	Derrick		Stream Smart Phase I	2022
Harriman	John		Fundamentals of Road Maintenance using Graders	2021

Last Name	First Name	Organization	Training	Year
Harvey	David		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Hasler	Peter		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Heard	Caleb		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Hernandez	John		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Hilton	Jason		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Honkoner	Karl		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Houtz	Jack		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Irish	Jeff		Fundamentals of Road Maintenance using Graders	2023
Jacobs	Dan		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Jandreau	Gerald		Stream Smart Phase I	2022
Jandreau	Lonnie		Fundamentals of Road Maintenance using Graders	2021
Janoch	Drew		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Janoch	Drew		Stream Smart Phase I	2022
Kamps	Ben		Fundamentals of Road Maintenance using Graders	2021
Kanoti	Keith		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Kelley	Jon		Fundamentals of Road Maintenance using Graders	2021
Kelly	Dustin		Stream Smart Phase I	2022
Knowles	Dean	Irish Logging	Fundamentals of Road Maintenance using Graders	2023
Koch	Charles		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Lagasse	Randy		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Lebel	Gervais		Fundamentals of Road Maintenance using Graders	2021
Levesque	Scott		Fundamentals of Road Maintenance using Graders	2021
Libby	Ronald		Fundamentals of Road Maintenance using Graders	2021
Locke	Tyler		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Locke	Kate		Fundamentals of Road Maintenance using Graders	2021
Lucas	Peter		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Lyons	Justin		Fundamentals of Road Maintenance using Graders	2021
MacDonald	Dean		Fundamentals of Road Maintenance using Graders	2021
Maceda	Mike	GCA	Fundamentals of Road Maintenance using Graders	2023
Madden	Tony		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021

Last Name	First Name	Organization	Training	Year
Martin	Matt	Baxter State Park	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Martin	Matthew		Fundamentals of Road Maintenance using Graders	2021
Mason	Charles		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
McGlauffin	Kevin		Fundamentals of Road Maintenance using Graders	2021
Medarrie	James	Baxter State Park	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Michaud	David		Fundamentals of Road Maintenance using Graders	2021
Miller	Shane		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Miller	Shane		Fundamentals of Road Maintenance using Graders	2021
Milligan	Brian		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Mitchell	Stanley		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Moesswilde	Morten		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Morneault	Gil	A+A Brochu	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Morris	Aaul		Stream Smart Phase I	2022
Morrow	Clint	Brochu	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Mulloy	Jerald	Morrill Exec	Fundamentals of Road Maintenance using Graders	2023
Nadeau	William		Stream Smart Phase I	2022
Nelson	Kent		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Nelson Jr	Mark		Fundamentals of Road Maintenance using Graders	2021
O'Leary	Jonathan		Stream Smart Phase I	2022
Pease	Lee	GCA	Fundamentals of Road Maintenance using Graders	2023
Pease	Lee	GCA	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Pelletier	Paula		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Pelletier	Tom		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Pepin	Cedric		Fundamentals of Road Maintenance using Graders	2021
Perkins-McCraw	Colin		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Philbrook	Joel		Fundamentals of Road Maintenance using Graders	2021
Pierce	David		Fundamentals of Road Maintenance using Graders	2021
Pinette	John		Fundamentals of Road Maintenance using Graders	2021
Pinkham	Steve		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Porter	Russ	Baxter State Park	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023

Last Name	First Name	Organization	Training	Year
Randall	David		Fundamentals of Road Maintenance using Graders	2021
Reed	Todd		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Reid	Doug		Fundamentals of Road Maintenance using Graders	2021
Ricker	Shane		Fundamentals of Road Maintenance using Graders	2021
Rideout	Reggie		Stream Smart Phase I	2022
Rogachoff	John		Fundamentals of Road Maintenance using Graders	2021
Rosso	Ed		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Rumaker	Justine	Baxter State Park	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Shay	Jeremy		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Sirois	Mason		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Small	Sherman		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Small	Rod		Stream Smart Phase I	2022
Smith	Phil		Fundamentals of Road Maintenance using Graders	2021
Smith	Zachary		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Spicer	David		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Springer	Rusty		Fundamentals of Road Maintenance using Graders	2021
Stanley	David		Fundamentals of Road Maintenance using Graders	2021
Stevenson	Joe		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Surdam	Ted		Fundamentals of Road Maintenance using Graders	2021
Swallow	Jon		Stream Smart Phase I	2022
Swallow	Jon		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Tabak	Nava	Baxter State Park	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Telling	Edward		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
Treat	Michael		Fundamentals of Road Maintenance using Graders	2021
Vailincort	Nicolas		Stream Smart Phase I	2022
Voisine	Normand		Fundamentals of Road Maintenance using Graders	2021
Voisine	Glenn		Stream Smart Phase I	2022
Voisine	Kendall		Stream Smart Phase I	2022
Wakefield	Franklin		Fundamentals of Road Maintenance using Graders	2021
Wehmeyer	Keith	Baxter State Park	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
White	Bruce	Baxter State Park	Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023
White	Chris		Fundamentals of Road Maintenance using Graders	2021

Last Name	First Name	Organization	Training	Year
Whiting	Rick		Fundamentals of Road Maintenance using Graders	2021
Wilcox	Andrew		Fundamentals of Road Maintenance using Graders	2021
Williams	Kirk		Fundamentals of Road Maintenance using Graders	2021
Willsey	Stephanie		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Wood	Andy		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2021
Yates	Alvin		Fundamental BMPs to Protect Water Quality on Haul Roads and Skid Trails	2023

Showing 1 to 170 of 170 entries

[Previous](#) [Next](#)

Credits



Copyright © 2021

[Image Credits](#)

All rights reserved.

Information

- [Maine.gov](#)
- [Site Policies](#)
- [Accessibility](#)
- [Document Viewers - including PDF and Word.](#)
- [Jobs @ DACF](#)
- [Grants & Loans](#)
- [Educational Resources](#)
- [DACF Home](#)
- [Sitemap](#)

Connect with Us

- [Facebook](#)
- [Twitter](#)
- [YouTube](#)
- [Instagram](#)
- [Email/Text Updates](#)
- [Meeting & Event Calendar](#)

- [See more social media](#)

Support DACF Programs

- [Maine State Park Passes](#)
- [Volunteer](#)
- [Specialty License Plates](#)
- [Outdoor Heritage Fund Lottery Ticket](#)
- [Donations & More](#)

Contact Information

Department of Agriculture, Conservation & Forestry
22 State House Station
18 Elkins Lane
Augusta, ME 04333
Phone: (207) 287-3200
Fax: (207) 287-2400
TTY: Maine Relay 711
dacf@maine.gov
[More Contacts](#)