

THE MAINE SENATE 131st Legislature 3 State House Station Augusta, Maine 04333

Testimony of Senator Stacy Brenner in Support of LD 1964, "An Act to Implement the Recommendations of the Commission to Develop a Paid Family and Medical Leave Benefits Program" Before the Joint Standing Committee on Labor and Housing May 25, 2023

Senator Tipping, Representative Roeder, and Distinguished Colleagues on the Joint Standing Committee on Labor and Housing, my name is Stacy Brenner. I represent Senate District 30, which includes all of Gorham and most of Scarborough. I am pleased to speak in favor of <u>LD</u> <u>1964</u>, "An Act to Implement the Recommendations of the Commission to Develop a Paid Family and Medical Leave Benefits Program."

Just this week, I ran into a woman whose child I delivered when I was working as a nurse-midwife. I was reminded of how fulfilling it was to bring life into the world, but also of my responsibility to help new parents transition into their new roles. It was heartbreaking to know that many parents leave the hospital knowing that they are forgoing income in order to take care of a newborn.

Now as a small business owner, I want to have the ability to provide paid family and medical leave for my employees. When an emergency arises in their lives, I want them to feel secure that they won't have to sacrifice their financial security in order to take care of their loved ones. Given the scale of my business, achieving something meaningful for my employees without the support of a state program is untenable.

Colleagues, I appreciate your careful consideration of this matter. Thank you.

Stacy Brenner Senator, District 30