



## **Penobscot Energy Recovery Company**

29 Industrial Way  
Orrington, Maine 04474  
(207) 825 - 4566

Esoco ORRINGTON, LLC.  
Plant Operator

**GOOD AFTER NOON SENATOR TIPPING, REPRESENTATIVE ROEDER AND MEMBERS OF THE COMMITTEE ON LABOR AND HOUSING. MY NAME IS ROD CARR AND I AM THE PUBLIC AFFAIRS MANAGER AT PENOBSCOT ENERGY RECOVERY COMPANY (PERC) IN ORRINGTON, MAINE. I WISH TO TESTIFY IN OPPOSITION TO LD 1964 "AN ACT TO IMPLEMENT RECOMMENDATIONS OF THE COMMISSION TO DEVELOP A PAID FAMILY AND MEDICAL LEAVE BENEFITS PROGRAM".**

**PERC, LOCATED IN ORRINGTON, MAINE IS ONE OF THREE WASTE-TO-ENERGY FACILITIES LOCATED IN MAINE. FOR MORE THAN 30 YEARS PERC HAS PLAYED A KEY ROLL IN MAINE'S SOLID WASTE MANAGEMENT HIERARCHY THAT CONVERTS WASTE MATERIAL TO FUEL TO GENERATE ELECTRICITY KEEPING WASTE OUT OF LANDFILLS BY REDUCING WASTE BY MORE THAT 90 % BY VOLUME. PERC IS PART OF THE NEW ENGLAND POWER POOL AND IS RECOGNIZED BY ISO NEW ENGLAND AS A RENEWABLE ENERGY FACILITY.**

**PERC PRESENTLY OFFERS ALL OF ITS EMPLOYEES CERTAIN FOLLOWING BENEFITS.**

**. SELF- FUNDS OUR SHORT-TERM DISABILITY POLICY WITH NO COST TO EMPLOYEES. THIS BENEFIT IS AT 60% OF THE EMPLOYEES BASE WAGE, AND CONTINUES FOR UP TO 180 DAYS. IF THE EMPLOYEE NEEDS ADDITIONAL LEAVE, PERC UTILIZES A THIRD-PARTY CARRIER AT NO COST TO OUR EMPLOYEE.**

**. PROVIDE HARVARD PILGRIM HEALTH INSURANCE AND DEPENDENT COVERED TO AGE 26.**

**. DENTAL INSURANCE.**

- . VISION INSURANCE. DELTA VISION PLAN.
- . COMPANY PAID LIFE INSURANCE.
- . EMPLOYEE ASSISTANCE PROGRAM.
- . NINE PAID HOLIDAYS.
- . COMPANY PROVIDED UNIFORMS/ WORK BOOTS.
- . PERC PAYS 100% COST SAFETY GLASSES.
- . 401-K RETIREMENT PROGRAM PERC PAYS 6% OF EMPLOYEES BASE WAGE INTO AN INVESTMENT FUND WITH NO EMPLOYEE MATCH.

BY ALLOWING THE PASSAGE OF LD 1964, PERC WILL FIND IT NECESSARY TO ADDRESS THE ADDITIONAL COST BY REDUCING OR ELIMINATING MANY BENEFITS THAT EMPLOYEES ARE PRESENTLY RECEIVING.

WORKING MEN AND WOMEN WILL ALSO BE PAYING IN TO AN ADDITIONAL FUND REDUCING THEIR TAKE HOME PAY. THEY TOO, SHOULD ALSO BE CONCERNED ABOUT ANOTHER GOVERNMENT OPERATED FUND.

ROD CARR

PUBLIC AFFAIRS MANAGER

PENOBSCOT ENERGY RECOVERY COMPNY

29 INDUSTRIAL WAY, ORRINGTON, MAINE 04474