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Senator Tipping, Representative Roeder and Members of the Labor and Housing Committee:

My name is Jean Ginn Marvin and I am a resident of Scarborough. I am here to testify in opposition to LD 513 "An Act Regarding Protections for Certain Maine Workers".

My family owns The Nonantum Resort in Kennebunkport. We employ 200 people on a seasonal basis who are mostly hourly. However, we also have about 20 salaried employees so if passed, this law will certainly affect us.

If passed this law would set our threshold nearly \$20,000 higher than the federal level.

As a former member of the Legislature, I know time is speeding up for you exponentially each day now that the end of April has arrived. It is hard to determine which

bills really need your time and attention and which do not.

I would very respectfully submit to you that this bill is not something that would be good for the people of the state of Maine. I know firsthand of the devastation the pandemic has placed on Maine businesses. We are fighting for our lives, and from my observation there is not a single town in Maine that doesn't have Help Wanted signs in their business's windows. The workers are in the driver's seat and if they are not happy with the way they are being compensated, there are any number of places they can get a new job at.

I also know that the business community in Maine is crafting ways to create workforce development in hard hit industries such as mine, and legislation that only makes our jobs more difficult simply is not helpful. Let business work on their issues, and government continue to work on the many challenges that you all face. The list is lengthy!

Thank you for the opportunity to speak and I am happy to take any questions.