

## Berry, Benjamin

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**From:** Collin Beal <collin.beal@igic.com>  
**Sent:** Tuesday, April 11, 2023 11:16 AM  
**To:** Grohoski, Nicole; Chipman, Benjamin; Libby, Jim; Perry, Joe; Carmichael, Meldon; Crockett, Ed; Hasenfus, Tavis; Lavigne, Thomas; gov; Matlack, Ann; Quint, Tracy; Rana, Ambureen; Shelly.Rudnicki@Legislature.Maine.Gov  
**Cc:** TAX; Moore, Marianne; Perry, Anne  
**Subject:** LD-1222 An Act to Expand Child Care Service Through an Employer-Supported Tax Credit

**This message originates from outside the Maine Legislature.**

Good Morning Senator Grohoski, Representative Perry and members of the Taxation Committee.

My name is Scott Beal. I am the Environmental & Security Manager for Woodland Pulp in Baileyville. On behalf of the 480 Women and Men at our three member companies (Woodland Pulp LLC, St. Croix Tissue, Inc. and St. Croix Chipping). I wanted to offer my testimony in Support of LD-1222 in the form of this email as I'm unable to attend today's Public Hearing or participate remotely.

The age demographics at our facilities are similar to countless others in our state. Over the past several years, we have experienced a large turnover in our employee base largely due to well earned retirements. As we work to replace retiring employees with some younger individuals looking to start their careers (and families), our HR department hears all too often the difficulties younger workers face with the dearth of available Child Care services. Unfortunately this serves as a barrier for some to enter the state's workforce and has an impact on our ability to recruit and retain younger members of the state's population segment.

While this may not serve as the missing link to solving the current situation, we nevertheless believe this will be a very important step in helping to remedy it. As such, we very much appreciate Senator Stewart, Senator Bennett, Senator Vitelli, President Jackson, Representatives Millett and Terry for sponsoring and co-sponsoring this bill. In closing we are asking for your support in giving this bill a Unanimous Ought-To-Pass vote out of committee.

Thank you for considering our position on this legislation.

Scott Beal  
Woodland Pulp LLC