

## TESTIMONY IN SUPPORT OF

L.D. 2110

### AN ACT TO UPDATE EMPLOYER SUBSTANCE USE TESTING POLICY REQUIREMENTS

Senator Tipping, Representative Roeder, and members of the Labor Committee, I am Eileen King, Deputy Executive Director for Maine School Management Association, testifying on behalf of the legislative committees of the Maine School Boards Association and Maine School Superintendents Association in support of L.D. 2110.

While much of this bill appears to be language cleanup, we believe that some provisions will help to provide clearer guidelines around substance use testing, providing helpful clarity and guidance to employers and schools.

Specifically, we believe that the amendments to **26 MRSA §684, sub-§2** would be helpful, and would explicitly clarify that an employer *“may require, request or suggest that an employee submit to a substance use test if the employer has reasonable suspicion to believe that, based on observable behaviors, the employee may be impaired.”*

We believe this additional language provides practical guidance that employers can easily understand, specifying clear conditions when a school district may ask an employee to submit to a substance use test. These changes will allow our districts to more effectively ensure that our schools and students are as safe as possible. For these reasons, we urge you to support L.D. 2110.