

Ann-Marie Mayberry  
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CAPE ELIZABETH  
LD 1932

Testimony of Ann-Marie Mayberry

LD 1932: An Act to Support Essential Support Workers and Enhance Workforce Development

Joint Standing Committee on Health and Human Services  
January 20, 2026

Good afternoon, Senator Ingwersen, Representative Meyer, and esteemed members of the Health and Human Services Committee. Thank you for the opportunity to provide testimony in support of LD 1932: An Act to Support Essential Support Workers and Enhance Workforce Development.

My name is Ann Marie Mayberry, I am the CEO of 3Rivers, Inc., a statewide nonprofit agency supporting more than 500 individuals with intellectual and developmental disabilities across Maine. We employ 355 staff, including approximately 275 DSPs and CNAs who are essential to delivering high quality, person centered services.

The DSP workforce has been stretched to its limits. Many of our staff work two or three jobs just to support their families. This financial strain leads to burnout, turnover, and service instability that directly affects the safety and well being of the individuals we support. When wages are not livable, workers suffer, individuals experience disrupted care, families are forced to fill gaps, and Maine loses thousands of workers to unpaid caregiving.

LD 1932 offers a meaningful and necessary solution. By aligning MaineCare rates with actual labor costs and establishing a wage floor of 125% of minimum wage, this bill enables providers to offer fair, competitive wages that keep DSPs in the jobs they love. Adequate compensation reduces turnover, keeps programs open, and strengthens long term relationships that are critical to health, independence, and community inclusion. A stable workforce also prevents costly institutional and out of State placements, keeping people connected to their homes and communities.

Passing LD 1932 would immediately improve our ability to recruit and retain staff, maintain consistent supports, and ensure safe, community based services statewide. Our workers—from rural towns to urban centers—deserve wages that reflect the value and complexity of their work.

LD 1932 is not just about wages; it is an investment in the people who make community living possible. On behalf of our staff, the individuals we support, and the sustainability of community services in Maine, I respectfully urge you to vote Ought to Pass.

Thank you for your time.

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