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I am advocating for a pay increase for Direct Support Professionals. I love this job, but the pay rate is a massive disadvantage. The cost of living has drastically increased over the last decade, but our wages have not. It is difficult to choose between which bills I should pay each month. Additionally, the turnover rates are disheartening. This job attracts great people who cannot justify staying for \$16.50/hour. I have worked in understaffed environments too regularly because we did not have another choice.