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Higher wages for health care professionals results in a more stable employee base which in turn results in better care for the individuals we as employees support. High turnover due to low wage-induced burnout results in an unseasoned workforce and presents safety risks for clients and takes an emotional toll over time losing valued supports due to an inability to pay their bills. I have seen this situation play out over and over in my short time in this field and urge the legislature to consider the seriousness of this issue with its regards to the health, safety, and dignity of our most vulnerable.