

LEAP Inc.

Testimony of Rebecca Adams

LD 1932: An Act to Support Essential Support Workers and Enhance Workforce Development

Joint Standing Committee on Health and Human Services
January 20, 2026

Good afternoon, Senator Ingwersen, Representative Meyer, and esteemed members of the Health and Human Services Committee. Thank you for the opportunity to provide testimony in support of LD 1932: *An Act to Support Essential Support Workers and Enhance Workforce Development*.

My name is *Rebecca Adams*. I am the parent/guardian of a LEAP Inc. consumer. LEAP Inc. provides a community based home and 24 hour care for my adult daughter with Agenesis of the Corpus Callosum, a rare genetic brain disease. She has been supported by the LEAP organization for 12 years.

Over these years my daughter has been cared for by many compassionate and dedicated Direct Care Support staff. Relationships and trust have been built with them. As a mother I have learned to let go and trust that the DSPs will have my daughter's best interest at heart. Consistent, patient, kindhearted trained caregivers help maintain my daughter's stability. I have witnessed many hardworking devoted caregivers leave the profession because of unlivable wages. This turnover results in my daughter's stability being compromised. Staff she trusted and cared about are suddenly gone.

How can families and organizations such as LEAP Inc. count on maintaining a stable caring workforce if the workforce cannot support themselves or their families. This is extremely hard, demanding work and DSPs deserve livable wages allowing them to focus on their job of caring for vulnerable community members.

I respectfully ask that you support LD 1932.

Sincerely,

Rebecca Adams
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