



CUTLER FEDERAL FIREFIGHTERS, IAFF Local F-316

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Date: April 16th, 2025

TO: Senator Mike Tipping, Senate Chair

Representative Amy Roeder, House Chair

Distinguished Members of The Joint Standing Committee on Labor

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My name is Scott Lizotte, President of IAFF Local F-316, representing federal firefighters at NSA Cutler, Maine who dedicate their lives to keeping Maine's communities and naval infrastructure safe. I stand before you today with a heavy heart but unwavering hope, urging your support for **LD 1105: AN ACT CONCERNING DISPLACED CIVILIAN FEDERAL FIREFIGHTERS IN MAINE.**

Picture a firefighter, exhausted from battling flames, returning home to face a different kind of fear: the threat of job loss due to federal workforce reductions. This is the reality for Maine's federal firefighters in this current political climate. These brave men and women, who risk everything to protect us, live with the dread of displacement, wondering how they'll provide for their families. Parents lie awake, hearts racing, knowing their children may face uprooted lives, new schools, lost friends, and shattered stability. The emotional toll is devastating, yet they lace up their boots and serve day after day.

LD 1105 is their lifeline. By creating a priority hiring list for displaced federal firefighters, this bill ensures their expertise strengthens Maine's municipal fire departments. These are not just skilled professionals; they are pillars of our communities', fathers, mothers, and neighbors who deserve a chance to stay and serve. Without this legislation, we risk losing them to other states, weakening our fire services and leaving families in despair.

California has shown the way with its Displaced Firefighter List, managed by the California Fire Fighter Joint Apprenticeship Committee. This program helps displaced firefighters, including federal civilians, continue their careers by connecting them with hiring departments, saving time and preserving talent. Maine can follow this proven model, becoming a national leader in supporting those who protect us.

On behalf of IAFF Local F-316, I implore you to pass LD 1105. Let's give our firefighters the security they've earned, so they can focus on saving lives without fearing for their families' futures. Thank you for standing with those who stand for us.

Respectfully Submitted,

Scott Lizotte, President
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Affiliated with the International Association of Fire Fighters AFL-CIO, CLC • Professional Fire Fighters of Maine • Federal Fire Fighters Joint Council • Maine AFL-CIO

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