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I cannot express how much I am against it being any employers business to know what their employee is keeping in their own car. Furthermore there is absolutely no reasonable way for an employer to be confirming weather or not their employee has a firearm in their car. The only people who would comply with something like that would be people who aren't dangerous in the first place. All that is required to reduce gun violence is to overhaul background checks and require yearly training and mental health checkups for gun owners. what an employee keeps in their car is as much the employers business as what they keep in their home and if an employee believes a firearm in their car will keep them safe, that is their business and theirs alone.