

ROBERT HAYES

Winslow

LD 260

March 4, 2025

Senator Carney, Representative Juhn and Honorable Members of the Judiciary Committee

I am Robert Hayes from Winslow, Maine

I am writing in Support of LD260, The Maine Equal Rights Amendment. Equality without regard to sex needs to be specifically protected under Maine Law.

Discrimination based on sex detracts and distracts from qualifications which are truly relevant when considering one's ability to function in society.

I am a retired physician. I recognize the professional bias that pervades medicine.

Those doing most of the patient care and the jobs of keeping offices, clinics and hospitals running are women. Those running the hospitals, making the decisions and getting paid more are men. These are the traditional roles that have become acceptable, but they are not based on anything more than traditions.

As the number of women in the workplace increases there needs to be explicit protections under the law to prevent unequal treatment. I do not want my granddaughter to be at a disadvantage simply because she is not my grandson.

Thank you for your consideration of this matter.