## **Testimony in Support of LD260**

## **Before the Maine Judiciary Committee**

Honorable Members of the Judiciary Committee:

As the daughter of a single mother who worked tirelessly to provide for our family, I write in strong support of LD260, which would amend Maine's Constitution to prohibit the denial of equal rights based on protected characteristics. Growing up, I witnessed firsthand how my mother navigated workplace inequities while striving to create opportunities for our family. Her resilience inspired me to establish my own business in Maine, but I recognize that many women still face barriers that limit their full economic participation. This constitutional amendment would strengthen Maine's commitment to ensuring all people, regardless of gender, have an equal opportunity to contribute to our economy and support their families.

Maine's future prosperity depends on our ability to build an inclusive workforce where everyone can thrive. As a business owner, I've seen how diverse perspectives strengthen organizations and drive innovation. By constitutionally guaranteeing equal rights, LD260 will help attract and retain talent in our state, particularly women who remain underrepresented in many professional fields and leadership positions. Supporting this amendment means supporting Maine families like mine and ensuring that single mothers and their children have pathways to economic security. I urge the committee to vote in favor of LD260, affirming that equal opportunity is not just a value we aspire to but a right guaranteed to all Maine residents.

Respectfully submitted,

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