Molly DellaRoman Brooklin LD 260 Molly DellaRoman Brooklin, Maine March 4, 2025

Dear Senator Carney, Representative Kuhn and Honorable Members of the Joint Standing Committee Judiciary,

Thank you for the opportunity to submit written testimony on the behalf of LD 260. My name is Molly DellaRoman and I live in Brooklin, ME. I am writing today to express full support for LD 260. As a woman that has worked in an industry for 25 years dominated by male counterparts (Farming), I know personally too well the sting of being overlooked for a position based on my sex. It is high time our federal and state government solidify the inclusive rights of all (race, color, sex, sexual orientation or gender identity, physical or mental disabilities, religion, ancestry, or national origin) into a constitutional amendment to address systemic discrimination. I also highly support the Maine Human Rights Act, but am well aware that as a law and not a constitutional amendment, it can be repealed and does not have all the tools to address discrimination and violations of civil rights as a constitutional amendment does. Twenty-nine other states already have sex equality protections in their constitutions. In a political climate where the current federal administration is attacking laws and policies based on DEI initiatives, it is high time Maine steps up to provide equal protection for all its citizens.

Thank you for the opportunity to share my perspective with the Committee. I urge you to vote "Ought to Pass" on LD 260.

Thank you, Molly DellaRoman