Jennifer Tibbals Gorham, ME March 4, 2025

Dear Senator Carney, Representative Kuhn, and Honorable Members of the Joint Standing Committee Judiciary:

My name is Jen Tibbals. I am a lifelong resident of Maine and a woman, currently residing in Gorham. I am writing in support of LD 260 and adding an Inclusive Equal Rights Amendment to Maine's Constitution.

As the current administration of the Federal government works to chip away at the rights of women, members of the LGBTQIA+ community, and people of color, we must work at a state level to protect our fellow Mainers and ensure that all of us have EQUAL and protected rights. Each of us deserves equal access to healthcare, voting, education, and housing as well as equal pay and equal opportunities to live to our fullest potential. Please ensure that ALL Mainers are protected by our state's constitution and support LD 260.

Thank you, Jen Tibbals