

Scott Beal  
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LD 54

My name is Scott Beal, and I am submitting testimony today on behalf of Woodland Pulp and St. Croix Tissue in opposition to LD 54. The concern we have with this bill is that we believe it will do nothing but promote discord in the workplace. Human nature being what it is, all incumbents and potential candidates will want and expect to be compensated at the pinnacle of each published salary range.

Those on the low end can and will be expected to be disenchanted. Particularly so if an employee has less years of service than they have.

Additionally, we fully expect this will only make our recruiting efforts more difficult.

In closing, we continue to struggle to understand why this law is needed and furthermore, precisely what problems are solved by this measure.

We urge the committee to vote against LD 54. Thank you for your consideration.