



**MAINE MUNICIPAL  
ASSOCIATION SINCE 1936**

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**Testimony of the Maine Municipal Association (MMA)  
In Opposition to**

*LD 60, An Act to Allow Employees to Request Flexible Work Schedules*

February 5, 2025

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Senator Tipping, Representative Roeder and distinguished members of the Joint Standing Committee on Labor, my name is Amanda Campbell, and I am submitting testimony on behalf of the Maine Municipal Association's 70-member Legislative Policy Committee (LPC) in opposition to LD 60.

During and since the pandemic, public and private employers have opted to provide employees with flexible work schedules through remote work options, operating on shortened work weeks and other personalized programs.

Municipal officials, as public employers, argue that the ability to provide these options already exists and is not prohibited in any way. All employers currently can offer this flexibility, or not.

LD 60 appears to offer solutions to a problem that, if it exists, has not been defined. If a prescriptive solution could be found for a specific issue, it would be more effective than a broad scope requirement.

Thank you for the opportunity to share the municipal perspective on this issue. Please feel free to contact me or any member of the MMA Advocacy team with any questions related to municipal operations.