Kevin Hancock Hancock Lumber LD 1964 Hello! My three biggest concerns with LD 1964 are...

#1. The state creating bureaucracy & capacity to administer the finances (collect and disperse the money). When you think about it, it's very inefficient for all the funding to come from our employees and our company and then get sent to Augusta to then get sent back to the employees. I don't so much mind the concept of the leave but rather the state's interference in administering it.

#2. This act takes Hancock Lumber (and all companies) beyond being responsible for managing leave in a great way for our employees and makes us financially responsibly for all companies and all employees. The companies and employees that do the best job with the program will then be subsidizing and paying for those that do the worst job.

#3. It's inflationary. This will further increase the cost of labor which will then further increase the cost of everything.

Thank you!

Kevin Hancock Managing Owner / Chairman Hancock Lumber Company, Inc.