James Lynch Maine Commercial Tire, Inc. LD 1964

Maine Commercial Tire has been in business for over thirty years and we have been a 100% Employee Owned company for 7 years and we feel LD 1964 is not good for employees. Each employee will be taxed more, those not on leave will be asked to do more in an already understaffed environment. Companies with only 16 or 17 employees could be terminated to stay under the 15 mark. Companies will have working capital diverted to paying even more tax and will struggle to improve their company. Maine is already at the bottom of the barrel compared to all other states; there should be a comprehensive study of Maine's standing compared to other states and goals and limits should be made to make Maine more competitive. This LD is effectively a wealth transfer from working people who do not claim family leave to those who do. There is a cost with no offsetting benefit to workers who do not claim leave. And finally, to not include businesses with 15 or less people is wrong; think of all the lawyers, doctors, accountants, investment firms that have small staffs but are high earners, makes no sense for them to be excluded if they are to benefit from this. Our company needs less regulations and less tax if you expect us to survive.