Michael LeClair Department of corrections LD 1424

Hello and thank you for reading, I'm a correctional officer at the maine state prison and have been for over a decade. Over the years the one thing that stands out is retention of staff or lack of in this case. We compete with many jobs in the state along with other facilities such as county jails whom may pay more, and other departments like the state police, boarder patrol, local police and many other agencies. Since I've been here they have lowered the standards to hire just about anyone that'll apply, now not just hiring straight out of high school but actively recruiting at high schools. This can be found on the departments website. These are and have been all out of desperation to fill positions for a job that few are willing to do. With the passing of LD1424 my do a couple things it will give people hope for a future in the current job and possibly be a motivator for others to swap from their department over to ours, the opposite of what I've seen over the years. Thank you