1	L.D. 1695
2	Date: (Filing No. S-)
3	Reproduced and distributed under the direction of the Secretary of the Senate.
4	STATE OF MAINE
5	SENATE
6	127TH LEGISLATURE
7	SECOND REGULAR SESSION
8 9	SENATE AMENDMENT "" to S.P. 701, L.D. 1695, Bill, "An Act To Raise the Minimum Wage Incrementally to \$10 Per Hour in 2020"
10	Amend the bill by striking out the title and substituting the following:
11	'An Act To Raise the Minimum Wage Incrementally to \$10 Per Hour in 2019'
12	Amend the bill by inserting after the title the following:
13 14	'Emergency preamble. Whereas, acts and resolves of the Legislature do not become effective until 90 days after adjournment unless enacted as emergencies; and
15	Whereas, Maine's minimum wage has not increased since 2009; and
16 17	Whereas, Maine workers who earn at or near the minimum wage are among the most economically vulnerable of our citizens; and
18 19 20	Whereas, Maine is one of 2 states facing a so-called demographic winter characterized by fewer births than deaths and fewer new workers entering the workforce than older workers retiring from it; and
21 22	Whereas, Maine's so-called demographic winter has created a net workforce shortage; and
23 24	Whereas, an increase in the minimum wage addresses this workforce shortage by attracting more workers; and
25 26 27	Whereas, to effect a minimum wage increase that Maine's small businesses can afford requires reasonable lead time for those employers to plan for the implementation of such an increase; and
28 29 30 31	Whereas, 2 months from the immediate enactment of this legislation is the shortest time period needed for employers to plan for the need to implement a higher wage without causing business disruptions and imposing costs adverse to employee welfare; and
32 33 34	Whereas, this legislation raises the minimum wage on July 1, 2016 and emergency enactment is necessary to allow employers to plan for implementation without business disruptions and imposing costs adverse to employee welfare; and

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SENATE AMENDMENT

1 **Whereas,** in the judgment of the Legislature, these facts create an emergency within 2 the meaning of the Constitution of Maine and require the following legislation as 3 immediately necessary for the preservation of the public peace, health and safety; now, 4 therefore,'

5 Amend the bill by striking out everything after the enacting clause and before the 6 summary and inserting the following:

7 **'Sec. 1. 26 MRSA §664, sub-§1,** as amended by PL 2007, c. 640, §4, is further 8 amended to read:

9 1. Minimum wage. The minimum hourly wage is \$6.50 per hour. Starting October 1, 2006, the minimum hourly wage is \$6.75 per hour. Starting October 1, 2007, the 10 minimum hourly wage is \$7.00 per hour. Starting October 1, 2008, the minimum hourly 11 wage is \$7.25 per hour. Starting October 1, 2009, the minimum hourly wage is \$7.50 per 12 13 hour. Starting July 1, 2016, the minimum hourly wage is \$8.50 per hour. Starting October 1, 2017, the minimum hourly wage is \$9.00 per hour. Starting October 1, 2018, 14 the minimum hourly wage is \$9.50 per hour. Starting October 1, 2019, the minimum 15 hourly wage is \$10.00 per hour. If the highest federal minimum wage is increased in 16 17 excess of the minimum wage in effect under this section, the minimum wage under this section is increased to the same amount, effective on the same date as the increase in the 18 federal minimum wage, but in no case may the minimum wage exceed the minimum 19 wage otherwise in effect under this section by more than \$1 per hour. 20

- 21 **Emergency clause.** In view of the emergency cited in the preamble, this 22 legislation takes effect when approved.'
- SUMMARY
 This amendment replaces the bill. It raises the minimum wage to \$8.50 per hour
 beginning July 1, 2016 and by \$0.50 per hour each year after that beginning October 1,
 2017 until the minimum wage is \$10.00 per hour in 2019. It adds an emergency
 preamble and an emergency clause.
- 28 SPONSORED BY:
- 29 (Senator VOLK)
- 30 **COUNTY: Cumberland**

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SENATE AMENDMENT