Date:
(Filing No. H- )

## HEALTH AND HUMAN SERVICES

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## STATE OF MAINE <br> HOUSE OF REPRESENTATIVES <br> 129TH LEGISLATURE <br> FIRST REGULAR SESSION

COMMITTEE AMENDMENT " " to H.P. 337, L.D. 428, Bill, "An Act To Establish Wage and Employment Parity between Adult and Child Protective Services Caseworkers in the Department of Health and Human Services "

Amend the bill in section 1 in subsection 4 in the first line (page 1, line 3 in L.D.) by striking out the following: "a new" and inserting the following: 'an'

Amend the bill by striking out all of sections 2 and 3 and inserting the following:
'Sec. 2. Staffing levels. The ratio of supervisory positions to caseworker positions relating to adult protective services within the Department of Health and Human Services' office of aging and disability services must equal the ratio of supervisory positions to caseworker positions within the Department of Health and Human Services, Office of Child and Family Services relating to child protective services.

Sec. 3. Stipends included in base pay for adult protective services employees. Notwithstanding any law to the contrary, the $\$ 5$ per wage-hour stipend and the $\$ 1$ per wage-hour stipend payment for employees holding a relevant master's degree paid to employees in Adult Protective Services Caseworker positions, Adult Protective Services Caseworker Supervisor positions, Adult Protective Services Public Service Manager I positions and Adult Protective Services Public Service Manager II positions in the Department of Health and Human Services' office of aging and disability services pursuant to this Act must be considered part of those employees' base pay for purposes of transfers, promotions, cost-of-living adjustments, merit increases and collectively bargained wage increases.

Sec. 4. Appropriations and allocations. The following appropriations and allocations are made.

## HEALTH AND HUMAN SERVICES, DEPARTMENT OF

Office of Aging and Disability Services Adult Protective Services Z040
Initiative: Provides increased funding for the creation of 4 Human Services Caseworker Supervisor positions within the department's office of aging and disability services, adult
protective services to achieve the same supervisor to caseworker ratio as child protective services within the Office of Child and Family Services.
$\begin{array}{lrr}\text { GENERAL FUND } & \mathbf{2 0 1 9 - 2 0} & \mathbf{2 0 2 0 - 2 1} \\ \text { POSITIONS - LEGISLATIVE COUNT } & 4.000 & 4.000 \\ \text { Personal Services } & \$ 357,719 & \$ 371,254 \\ \text { All Other } & \$ 75,591 & \$ 25,591 \\$\cline { 2 - 3 } \& \& $\left.\$ 433,310\end{array}\right) \$ 396,845$

## Office of Aging and Disability Services Adult Protective Services Z040

Initiative: Notwithstanding the Maine Revised Statutes, Title 5, section 7065, provides funding for the recruitment and retention of employees in Adult Protective Services Caseworker positions, Adult Protective Services Caseworker Supervisor positions, Adult Protective Services Public Service Manager I positions and Adult Protective Services Public Service Manager II positions via a $\$ 5$ per wage-hour stipend payment.

| GENERAL FUND | $\mathbf{2 0 1 9 - 2 0}$ | $\mathbf{2 0 2 0 - 2 1}$ |
| :--- | ---: | ---: |
| Personal Services | $\$ 780,000$ | $\$ 780,000$ |
|  |  | $\$ 780,000$ |

## Office of Aging and Disability Services Adult Protective Services Z040

Initiative: Notwithstanding the Maine Revised Statutes, Title 5, section 7065, provides funding for the recruitment and retention of employees in Adult Protective Services Caseworker positions, Adult Protective Services Caseworker Supervisor positions, Adult Protective Services Public Service Manager I positions and Adult Protective Services Public Service Manager II positions via a $\$ 1$ per wage-hour stipend payment for employees holding or obtaining a relevant master's degree.

| GENERAL FUND | $\mathbf{2 0 1 9 - 2 0}$ | $\mathbf{2 0 2 0 - 2 1}$ |  |
| :--- | ---: | ---: | ---: | ---: |
| Personal Services | $\$ 25,000$ | $\$ 25,000$ |  |
|  | $\$ 25,000$ |  | $\$ 25,000$ |
| GENERAL FUND TOTAL |  |  |  |
| HEALTH AND HUMAN SERVICES, |  |  |  |
| DEPARTMENT OF <br> DEPARTMENT TOTALS | $\mathbf{2 0 1 9 - 2 0}$ | $\mathbf{2 0 2 0 - 2 1}$ |  |
| GENERAL FUND | $\mathbf{\$ 1 , 2 3 8 , 3 1 0}$ | $\mathbf{\$ 1 , 2 0 1 , 8 4 5}$ |  |

DEPARTMENT TOTAL - ALL FUNDS

Amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

## SUMMARY

This amendment, which is the minority report of the committee, amends the bill to require the Department of Health and Human Services to provide at least one week of training to any employee engaged in adult protective services instead of to only new employees. It clarifies that it is the ratio of supervisors to caseworkers, instead of the number of supervisors, that must be identical in adult protective services and child protective services. The amendment also provides that Adult Protective Services Caseworker positions, Adult Protective Services Caseworker Supervisor positions, Adult Protective Services Public Service Manager I positions and Adult Protective Services Public Service Manager II positions receive a $\$ 1$ per wage-hour stipend for employees holding or obtaining a relevant master's degree. It provides that the $\$ 5$ per wage-hour stipend payment and $\$ 1$ per wage-hour stipend payment authorized for Adult Protective Services Caseworker positions, Adult Protective Services Caseworker Supervisor positions, Adult Protective Services Public Service Manager I positions and Adult Protective Services Public Service Manager II positions must be considered part of those employees' base pay for purposes of transfers, promotions, cost-of-living adjustments, merit increases and collectively bargained wage increases. The amendment also replaces the appropriations and allocations section.

## FISCAL NOTE REQUIRED

## (See attached)

