



# 131st MAINE LEGISLATURE

## FIRST REGULAR SESSION-2023

---

Legislative Document

No. 301

---

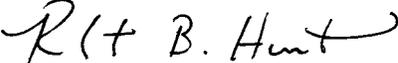
H.P. 199

House of Representatives, January 27, 2023

### **An Act to Exempt Employers from Providing Earned Paid Leave for Certain Employees**

---

Reference to the Committee on Labor and Housing suggested and ordered printed.

  
ROBERT B. HUNT  
Clerk

Presented by Representative POIRIER of Skowhegan.  
Cosponsored by Representatives: DUCHARME of Madison, GREENWOOD of Wales,  
JAVNER of Chester, MORRIS of Turner, PERKINS of Dover-Foxcroft.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §637, sub-§1, ¶C**, as enacted by PL 2019, c. 156, §3 and affected  
3 by §4, is repealed and the following enacted in its place:

4 C. "Employee" means a person engaged in employment but does not include:

5 (1) A person employed by a school administrative unit as a substitute teacher or  
6 in another substitute position, as a coach or as a temporary employee; or

7 (2) A part-time or temporary employee in a retail trade or a service-related  
8 industry.

9 **SUMMARY**

10 This bill exempts substitute teachers, other substitute employees, coaches and  
11 temporary employees in school administrative units and part-time or temporary employees  
12 in a retail trade or a service-related industry from being covered by the law that requires  
13 employers to offer earned paid leave to employees.