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Date: (Filing No. S-)

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STATE OF MAINE
SENATE
131ST LEGISLATURE
SECOND REGULAR SESSION

SENATE AMENDMENT “ ” to COMMITTEE AMENDMENT “A” to H.P. 596, L.D. 949, “An Act to Protect Workers from Employer Surveillance”

Amend the amendment in section 1 in the first line (page 1, line 13 in amendment) by striking out the following: "**1-D**" and inserting the following: '**1-E**'

Amend the amendment in section 1 in sub-c. 1-D in the 2nd line (page 1, line 14 in amendment) by striking out the following: "**1-D**" and inserting the following: '**1-E**'

Amend the amendment in section 1 in sub-c. 1-D in §620 in the first line (page 1, line 16 in amendment) by striking out the following: "**620**" and inserting the following: '**620-E**'

Amend the amendment in section 1 in sub-c. 1-D in §620 by striking out all of subsection 5 (page 2, lines 4 to 6 in amendment) and inserting the following:

'5. Notice requirements. An employer using employer surveillance shall inform prospective employees during the hiring process that the employer engages in employer surveillance and shall provide written notice at least once per calendar year to all current employees that the employer engages in employer surveillance.'

Amend the amendment in section 1 in sub-c. 1-D in §620 by striking out all of subsection 6 (page 2, lines 7 to 9 in amendment).

Amend the amendment in section 1 in sub-c. 1-D in §620 in subsection 7 in the first line (page 2, line 10 in amendment) by striking out the following: "shall" and inserting the following: 'may'

Amend the amendment in section 1 in sub-c. 1-D in §620 by inserting after subsection 8 the following:

'9. Penalties. An employer that violates this subchapter is subject to a fine of not less than \$100 and not more than \$500 for each violation. The Department of Labor is responsible for enforcement of this subchapter.'

Amend the amendment in section 1 in §620 by renumbering the subsections to read consecutively.

Amend the amendment by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

SENATE AMENDMENT

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SUMMARY

This amendment incorporates the substance of House Amendment "A" to Committee Amendment "A" but reallocates the statutory provisions to avoid a conflict with enacted law and removes the appropriations and allocations section.

SPONSORED BY: _____

(Senator ROTUNDO, M.)

COUNTY: Androscoggin