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Date: (Filing No. H-)

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**STATE OF MAINE
HOUSE OF REPRESENTATIVES
130TH LEGISLATURE
FIRST SPECIAL SESSION**

HOUSE AMENDMENT “ ” to COMMITTEE AMENDMENT “A” to H.P. 845,
L.D. 1167, “An Act Relating to Fair Chance in Employment”

Amend the amendment by inserting after the title the following:

'Amend the bill in section 1 in §600-A in subsection 2 in the first line (page 1, line 14 in L.D.) by striking out the following: "3" and inserting the following: '4'

Amend the bill in section 1 in §600-A in subsection 2 by striking out all of the first blocked paragraph (page 1, lines 21 to 23 in L.D.) and inserting the following:

'3. Interviews. An employer may inquire about a prospective employee's criminal history record information during an interview or once the prospective employee has been determined otherwise qualified for the position. An employer that inquires about a prospective employee's criminal history record information shall afford to the prospective employee the opportunity to explain the information and the circumstances regarding any convictions, including post-conviction rehabilitation.'

Amend the amendment in the 4th instructional paragraph after the title in the 2nd line (page 1, line 20 in amendment) by striking out the following: "and inserting the following:" and inserting the following: ' '

Amend the amendment by striking out all of subsection 4 (page 1, lines 21 to 25 in amendment).

Amend the amendment by inserting after subsection 4 the following:

'Amend the bill in section 1 in §600-A by renumbering the subsections to read consecutively.'

Amend the amendment by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

SUMMARY

This amendment modifies Committee Amendment "A" to provide that, if an employer inquires about a prospective employee's criminal history record information during an interview or once the employee has been determined otherwise qualified, the employer must afford the prospective employee an opportunity to explain the information and the circumstances regarding any conviction, including post-conviction rehabilitation. The

HOUSE AMENDMENT

1 amendment removes a provision that provides a prospective employee with the opportunity
2 to explain criminal history record information in certain circumstances.

3 **SPONSORED BY:** _____

4 **(Representative TALBOT ROSS, R.)**

5 **TOWN: Portland**