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**LABOR AND HOUSING**

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**STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
130TH LEGISLATURE  
SECOND REGULAR SESSION**

COMMITTEE AMENDMENT “ ” to H.P. 580, L.D. 775, “An Act To Include within the Definitions of "Public Employee" and "Judicial Employee" Those Who Have Been Employed for Less Than 6 Months”

Amend the bill in section 1 in subsection 5 in paragraph C in the first line (page 1, line 21 in L.D.) by inserting after the following: "employee" the following: 'is not entitled to a pre-disciplinary hearing and'

Amend the bill in section 9 in §1283-A in the first indented paragraph in the 3rd line (page 2, line 32 in L.D.) by inserting after the following: "cause" the following: 'during that probationary period'

Amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

**SUMMARY**

This amendment, which is the majority report of the committee, specifies that employees of the State are not entitled to a pre-disciplinary hearing during the required probationary period. It also clarifies that a judicial employee may be dismissed, suspended or otherwise disciplined without cause during the probationary period.

**FISCAL NOTE REQUIRED**

**(See attached)**

**COMMITTEE AMENDMENT**